

Printed Name

Hyalite Rural Fire District

Board Meeting Synopsis Approval Form

The written synopsis of the <u>March 16, 2021</u> Board of Trustees Regular Board Meeting was approve Trustees on <u>April 13, 2021</u> .	
CHair Signature Eugene M. Geddes, III	
Printed Name	
Secretary Signature	
Nick Shrauger	

HYALITE RURAL FIRE DISTRICT BOARD OF TRUSTEES REGULAR PUBLIC MEETING SYNOPSIS

DATE: MARCH 16, 2021 TIME: 7:00 p.m. LOCATION: Sourdough Fire Station, 4541 S. 3rd Rd., Bozeman, MT

In compliance with <u>MCA 2017 2-3-212</u> and the Hyalite Rural Fire District Bylaws, the minutes of HRFD Board of Trustees open public meetings are comprised of an audio recording and a written synopsis. The audio recording is designated as the official record of a meeting. The written synopsis serves to assist the public in accessing portions of the audio recording and is a good faith attempt to provide the public with another method to be informed about the actions of the Board. The minutes are available to the public at <u>www.hyalitefire.org/board-meeting-minutes/</u> or at the Hyalite Rural Fire District Administrative Offices, 4541 S. 3rd Rd., Bozeman, MT, during its standard business hours.

TRUSTEES IN ATTENDANCE:

Pete Geddes Walt Zidack Jason Jarrett Nick Shrauger

STAFF IN ATTENDANCE:

Jason Revisky, Fire Chief

PUBLIC IN ATTENDANCE:

0:00:18

Pat Wilson Michael Buffington, Volunteer Firefighter Colin Prato, Volunteer Firefighter

CALL TO ORDER OF HYALITE RURAL FIRE DISTRICT

Chair Geddes called the meeting to order and reminded the public that the meeting was being recorded. Chair Geddes asked for any public comment on non-agenda items. Pat Wilson congratulates the Chief on his new adventure. This brought concerns with the Chief leaving the training for the ambulance service was on his shoulders. Perhaps training costs would be incurred and this needs to be given consideration. He also makes comments regarding the roles of open vacancies regarding training and the medical function. O:02:19 HYALITE CONSENT AGENDA Chair Geddes asked if there were any requests to remove items from the Consent Agenda. Trustee Shrauger requests the Consent Agenda be tabled to the next meeting. The Administrative Assistant was called away and out of town and unable to prepare the Consent Agenda. Chair Geddes agrees this would be a good solution to pull the Consent Agenda and go over

it at the next meeting. Trustee Zidack agrees with this procedure as well.

REGULAR AGENDA Discussion and Decision - Appointment of Brian Nickolay as Interim Chief 0:03:58 Chair Geddes presented a token of appreciation to Jason Revisky for all his years of service to the Hyalite Fire Department. Well wishes are given to Jason for his service. Chief Revisky provides comments. Chair Geddes starts discussion appointing Brian Nickolay as Interim Chief. Chair Geddes feels a committee should be formed to look at wage comparisons. Chair Geddes asks for board discussion. Trustee Zidack provides comments and agrees with the Chair's position. He feels Brian would be very capable to fill that role. Trustee Shrauger asks questions about the length of time for the interim position. He feels Brian would be a top candidate but not necessarily a slam dunk. Trustee Jarrett would like to see two things. He would like to see an executive board action to make sure Brian is paid as the Chief during the interim. Second, he would like to leave the salary open until the new board is in place and the search is completed. Trustee Zidack advises that we are not obligated to do a National or Statewide search. He has concerns at looking at someone else which might affect the culture of the department. He feels Brian would maintain the culture that has been developed. Chair Geddes feels other items would be for a sub-committee to work out. Chair Geddes 0:15:08 feels there are two decision items before the board. First is to appoint Brian as Interim Chief. The second is to increase his salary commensurate with his new position for the duration of his interim appointment. The sub-committee with be Pete, Justin, and Walt. Chair asks for any public comment. None Given. Chair Geddes asks for more board discussion. Trustee Shrauger makes comments regarding the training aspect and who may pick up that work. Chair Geddes states he doesn't feel that is an issue for this meeting but for the sub-committee. Chair Geddes states Brian will either have to find someone to do the training or keeping up those tasks with his new position. Chief Revisky makes comments regarding the staffing. Chair Geddes states he feels the timeline would be around May or June for completion of the hiring of the Fire Chief. Trustee Jarrett states both positions (Chief and A Chief) would be hired at the same time. Chair Geddes asks for any public comment. None given. Motion: Chair Geddes asks for motion to appoint Brian as Chief. Trustee Jarrett so moved. Second: Trustee Zidack seconded the motion. Chair Geddes asks for any public comment on the motion. None given. **Vote:** Unanimous approval. Chair Geddes then asks for a motion to give Brian a raise to commensurate to his new position for the duration of the interim appointment. Trustees Zidack and Jarrett makes comments regarding the salary and negotiations. Chief Revisky makes comments. Chair Geddes makes more comments regarding Brian's workload. Trustee Zidack expresses reservations of locking the board into a set salary.

Chair Geddes, and Trustees Jarrett and Zidack makes comments. Chair Geddes feels 0:26:24 comfortable with a percentage of the Chief's current salary for the interim period. He also feels a wage comparison needs to be made. Trustee Jarrett provides another option in providing a stipend. Chair Geddes advises a sub-committee will be looking into the compensation. Discussion is held regarding the wording of the motion. Chair Geddes would like the sub-committee to determine the interim chief's salary and provide the board with the recommendation. Chair Geddes would also like a salary comparison. Chair Geddes asks for more board discussion. None given. Motion: Chair Geddes puts a motion on the table that Brian has been appointed interim chief and his salary will be adjusted retroactively to compensate him above his base salary for services rendered during the interim period. Chair Geddes asks for any public comment on the motion. None given. **Second:** Trustee Shrauger seconded the motion. **Vote:** Unanimous approval. 0:32:08 Discussion - Bond Re-Financing Closing Trustee Zidack provides an update of the bond re-financing closing and that the payments are substantially less with the re-financing. Savings are about \$170,000 to the taxpayers. Chair Geddes and Chief Revisky makes comments. Chair Geddes asks for board discussion. None given. Chair Geddes asks for public comment. None given. [See Attachment A for Bond Re-Financing Schedule] Discussion - Update Regarding Open Board of Trustee Positions 0:34:53 Trustee Zidack advises there were two candidates submit for two open positions so no election will be held. They will be appointed by acclimation and there will be substantial savings by not holding an election. Chair Geddes asks for any board discussion. None given. Chair Geddes asks for any public comment. None given. 0:35:36 Fire Chief's Report Chief Revisky advises repairs were made to E-6. Another recruit academy started. There were 18 applicants so good response. Entire department is vaccinated. Sleeper program has not yet been brought back. Chair Geddes asks for any board discussion on the Chief's Report. None given. Chair Geddes asks for any public comment on the Chief's Report. None given.

0:39:04	Trustees' Activities None
0:39:11	Announcements
	Next board meeting will be held April 13, 2021.
0:40:23	ADJOURNMENT



BOND DEBT SERVICE

HYALITE RURAL FIRE DISTRICT GALLATIN COUNTY, MONTANA **GENERAL OBLIGATION REFUNDING BONDS, SERIES 2021** Current Refunding of Outstanding 2013 Bonds Private Placement, Any Day Par Call Stockman Bank FINAL PRICING

Dated Date Delivery Date

02/26/2021 02/26/2021

Annua Debt Service	Debt Service	Interest	Coupon	Principal	Period Ending
212,585.94	212,585.94	2,585.94	0.200%	210.000	07/01/2021
	3,513.75	3,513.75		,	01/01/2022
222,027.50	218,513.75	3,513.75	0.250%	215,000	07/01/2022
	3,245.00	3,245.00		,	01/01/2023
221,490.00	218,245.00	3,245.00	0.300%	215,000	07/01/2023
	2,922.50	2,922.50			01/01/2024
220,845.00	217,922.50	2.922.50	0.350%	215,000	07/01/2024
	2,546.25	2.546.25		,	01/01/2025
220,092.50	217,546.25	2,546,25	0.400%	215,000	07/01/2025
	2,116.25	2,116,25			01/01/2026
219,232.50	217,116.25	2,116.25	0.500%	215.000	07/01/2026
	1,578.75	1.578.75			01/01/2027
218,157.50	216,578,75	1,578.75	0.650%	215.000	07/01/2027
	880.00	880.00		,	01/01/2028
221,760.00	220,880.00	880.00	0.800%	220,000	07/01/2028
1,756,190.94	1,756,190.94	36,190.94		1,720,000	