



Hyalite Rural Fire District

Board Meeting Synopsis Approval Form

The written synopsis of the May 20, 2025 Hyalite Rural Fire District (HRFD) Board of Trustees Annual Board Meeting was approved by motion of the HRFD Board of Trustees on July 15, 2025.

Chair Signature

Justin Miller, Chairman

Printed Name

Secretary Signature

Ken Beideman, Secretary

Printed Name

**HYALITE RURAL FIRE DISTRICT
BOARD OF TRUSTEES ANNUAL PUBLIC MEETING
SYNOPSIS**

DATE: MAY 20, 2025

TIME: 7:00 p.m.

LOCATION: Sourdough Fire Station, 4541 S. 3rd Rd., Bozeman, Montana

In compliance with [MCA 2017 2-3-212](#) and the Hyalite Rural Fire District Bylaws, the minutes of HRFD Board of Trustees open public meetings are comprised of an audio recording and a written synopsis. The audio recording is designated as the official record of a meeting. The written synopsis serves to assist the public in accessing portions of the audio recording and is a good faith attempt to provide the public with another method to be informed about the actions of the Board. The minutes are available to the public at www.hyalitefire.org/board-meeting-minutes/ or at the Hyalite Rural Fire District Administrative Offices, 4541 S. 3rd Rd., Bozeman, MT, during its standard business hours.

TRUSTEES IN ATTENDANCE:

Justin Miller
Jason Jarrett
Ken Beideman
Walt Zidack

STAFF IN ATTENDANCE:

Brian Nickolay, Fire Chief
Chris Dahlhauser, Assistant Fire Chief
Sheryl Wyman, Administrative Assistant
Colin Prato, Division Chief, Maintenance

PUBLIC IN ATTENDANCE:

Tony Wastcoat, District Resident
Evan Jones-Volunteer Firefighter Association

0:00:02	CALL TO ORDER OF HYALITE RURAL FIRE DISTRICT Chairman Miller called the meeting to order and asked for any public comment on non-agenda items. None given. HYALITE CONSENT AGENDA Chairman Miller asks if there are any requests to pull anything from the Consent Agenda for review. None given. Motion: Trustee Zidack moves to approve consent agenda as presented Trustee Beideman seconded the motion.
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	<p>Vote: Jarrett-Yes; Beideman-Yes; Miller-Yes; Zidack-Yes. Unanimous approval.</p> <p><i>[See April 22, 2025 Board Packet for Consent Agenda items Approved]</i></p>
	REGULAR AGENDA
0:00:30	<p>Agenda Item 1 – Promotions of New Captains</p> <p>Chief Nickolay presents one volunteer firefighter who will be promoted to Captain tonight. Chris Leeper introduces himself and states he has been with the department for four years. Chief Nickolay states Firefighter Leeper is one of the few members of the fire department that is a district resident as well. Assistant Fire Chief Dahlhauser presents Captain Leeper with his Captain’s badge and pins it on his uniform.</p>
0:02:36	<p>Agenda Item 2 – 7 – Annual Meeting Topics</p> <p>A. Introduction of District Trustees, Staff, and Volunteers-Introductions were made.</p> <p>B. Installation of New Trustees-Trustee Jarrett is installed for another three years by acclamation.</p> <p>C. Election of Board Officers-Discussion is held and positions will stay the same as last year.</p> <p>Motion: Trustee Zidack moves to maintain the slate as currently exists. Trustee Beideman seconded the motion. Chair Miller asks for any public or staff comment. None given. Vote: Jarrett-Yes; Beideman-Yes; Miller-Yes; Zidack-Yes. Unanimous approval.</p> <p>D. Board Presentation and Discussion of Current and Possible Future District Finances, Issues, and Concerns-Trustee Jarrett presents the status of the district.</p> <p>We are proud of this fire department and the services we provide. The service level is consistent throughout the district. Because of the diligent efforts in training of the staff and the talent we attract; and that’s even despite the pretty fluid nature we have with the college students and shortage of district numbers.</p> <p>EMS services have grown with the ambulance transport program. The program has brought in a consistent amount of revenue from 2024 and will pay for itself with almost \$50,000 in revenue to date for fiscal year 2025.</p> <p>The district is financially healthy due to actions by the board and the Chief especially during challenging economic times with costs rising and inflation.</p> <p>We are consistently under budget in the majority of categories which allows us to do some extra work in planning and get ahead of things.</p>

	<p>Our challenge is going to be the growth just like everything going on in the county. More calls and the more needs of our residents necessitating upgrading of facilities; keeping up with competitive salaries in the county for our staff. Rising costs for everything, especially safety equipment and fuel and the ability to retain the talent pool of volunteers which keeps us in the model we want to be in because nobody wants to pay for paid staffing.</p> <p>Chairman Miller makes comments regarding the district. Chairman Miller asks for any public comment. None given. Chief Nickolay makes comments. Questions are asked by the board.</p> <p>E. Review of Bylaws-No requests were made to change any bylaws. F. Review of Board Policies 1. Revised Governance Policy-Trustee Jarrett added Objectives to the Governance Policy.</p> <p>Motion: Trustee Jarrett moves to approve the revised Governance Policy</p> <p>Trustee Beideman seconded the motion.</p> <p>Vote: Jarrett-Yes; Beideman-Yes; Miller-Yes; Zidack-Yes. Unanimous approval.</p> <p><i>[See Attachment A-Draft 2016-951 v4.0-Governance Policy]</i></p>
0:11:56	<p>Agenda Item 8 – Salary Comparisons</p> <p>Chief Nickolay discusses the salary comparison chart. The current comparison shows how competitive we can be with other agencies. We are on the lower end of things as far as salary and benefits. Trustee Jarrett asks about Social Security and if we pay. The staff is under FURS and do not pay into Social Security. Trustee Miller asks what we did last year. Chief Nickolay states staff received a 10% raise. Trustee Zidack states when we get to the budget discussion this will be one of the components in the budget presentation.</p> <p><i>[See Attachment B-2025 Wage and Benefit Comparisons]</i></p>
0:14:22	<p>Agenda Item 9 – Discussion and Decision – FY 2026 Preliminary Budget Approval</p> <p>Trustee Zidack thanks Brian and Sheryl for putting the budget together. Given Trustee Zidack’s time constraints he wasn’t able to work on the budget as much as usual.</p> <p>Chief Nickolay goes over the budget starting with the expense. The estimated FY26 public safety expenses have a \$1,000 increase. Personnel services will see an increase in \$118,676. Chief Nickolay refers to his notes for his proposals. The start of the interlocal agreement provides for a 10% increase in wages for staff. The increase also covers a new FTE for training to help with expanding our academies.</p>

	<p>The Chief has eliminated the overtime budget from previous years and transitioned into a new full-time position. The incentive program has also revamped for the volunteer firefighters.</p> <p>Accounting services has increased. Firefighter physicals and safety equipment budget is adjusted to bring on more firefighters. Leaving the total increase in the budget at \$200,176.</p> <p>We are addressing capital this year by replacing the Self-Contained Breathing Apparatus at the Cottonwood fire station.</p> <p>Trustee Zidack states that hopefully this will be a year to rebuild our Capital fund for apparatus. This budget does not include revenue from the interlocal agreement with Fort Ellis. The revenue will be \$168,000 for the first year since it is not a full year. For a full year under the current contract the revenue will be \$250,000. This is not included in the current budget.</p> <p>Trustee Zidack states the 10% increase in wages is based on the interlocal agreement going through. The question posed to the board is if the interlocal were not to go through are they comfortable with the 10% increase. Chair Miller states it would get us closer to Central Valley. Chief Nickolay states the numbers are current and wages will be going up July 1st.</p> <p>Chair Miller asks for more board comment. None given. Chair Miller asks for any public comment. A question is asked about the agreement between Fort Ellis and Hyalite. Chief Nickolay explains it is basically the sharing of resources between the two agencies. Fort Ellis has a shortfall in losing their volunteer fire chief and training position. They need to hire those positions. This would allow us to lower our costs to our taxpayers by having Fort Ellis share in the costs of our staff.</p> <p>Motion: Trustee Zidack moves to approve the preliminary budget as presented.</p> <p>Trustee Jarrett seconded the motion.</p> <p>Vote: Jarrett-Yes; Beideman-Yes; Miller-Yes; Zidack-Yes. Unanimous approval.</p> <p><i>[See Attachment C-FY2026 Fire Chief Notes; Attachment D-Internal Preliminary Budget; Attachment E-County Budget Numbers; Attachment F-FY26-Preliminary Budget-Signed; Attachment G-Fort Ellis-Hyalite Budget Comparison]</i></p>
0:25:55	<p>Agenda Item 10 – Possible Partnership with Fort Ellis Fire Service Area – Standing Agenda Item</p> <p>Chief Nickolay states the interlocal agreement has been reviewed by Susan Swimley and she requested some edits to the draft of Fort Ellis of the agreement and they are in agreement with the changes requested. Currently it will be going before the Fort Ellis board for review. The agreement should then be coming to the Hyalite board for review.</p>

	<p>Chief Nickolay presented the boards' question to Susan if it would ever come to the situation where Fort Ellis was to lose their volunteers would the expectation be for Hyalite to provide volunteers to Fort Ellis. She stated to wait and cross that bridge if it came to that but if it did, a new agreement will be needed. This would also be a situation where the Fort Ellis board would need to address the issue.</p> <p>Trustee Zidack makes comments. Chief Nickolay will be meeting with the volunteers at Fort Ellis on June 3rd. Trustee Zidack asks if it would make sense to have a joint meeting with the Fort Ellis board before we have a discussion and decision on the agreement. Trustee Jarrett suggests it would be good to hear from their board and their expectations. Discussion is held regarding possible timeline of meetings. Chief Nickolay will check with the Fort Ellis board on possible meeting times.</p>
0:32:58	<p>Agenda Item 11 – Replacement of Rae Fire Station – <i>Standing Agenda Item</i></p> <p>Chief Nickolay met with the Triple Tree HOA and advised them of our plans regarding asking the taxpayers for a new bond when our current bond sunsets. This was well received and volunteered to help when it came time to ask for the bond.</p> <p>Discussion is held among the trustees. Trustee Jarrett would like to have a meeting with the city to coordinate on stations on the west end. A meeting will be set up for Trustee Jarrett and Chair Miller to meet with the City Manager and have a conversation on plans with the City and Hyalite.</p> <p>Discussion is held regarding previous bonds and the City of Bozeman. Logistics will need to be looked at for the west end area.</p>
0:40:57	<p>Agenda Item 12 – Volunteer Firefighters Association Report – <i>Standing Agenda Item</i></p> <p>Evan Jones from the Volunteer Firefighters Association reports on their activities. They are currently working on receiving and distributing their t-shirts which has been well received. The Wildland BBQ is next on their list and will be held Wednesday, June 25th. Looking into the Fall they are having peer support trainings and sending a few volunteers so that they can then get their wellness committee set up.</p>
0:42:34	<p>Agenda Item 13 – Fire Chief's Report</p> <p>Chief Nickolay discusses the Chief's report. We had 62 calls in April. 213 calls for the year. We have 43 members. With the promotion today of Mr. Leeper we have added one more captain. Two more volunteers will be doing their training this summer to becoming captains.</p> <p>The resident program is in flux right now but will be filling up again with the new recruits in the next couple of weeks.</p> <p>The Chief is working on meeting with each of the HOAs in our district.</p>

	<p>The EMS meetings are ongoing. There hasn't been much movement on this program.</p> <p>The Rae Station water line is now fixed. The cost is going to be steep given the issues with logistics in fixing the line. The cost should be around \$15,000. The utilities are now located and the line is new from the curb stop to the station.</p> <p>Water Tender 6 is still out of service. The new E-6-2 had an issue with the rear axle coming out of alignment. It has been fixed and back in service. The cost for fixing the engine is covered under the warranty. The used engine has been delivered and should be in service within the next couple of weeks.</p> <p>Discussion is held among the trustees.</p> <p><i>[See Attachment H – Fire Chief's Report]</i></p>
0:48:45	<p>Trustees' Activities</p> <ul style="list-style-type: none"> Chief Nickolay advises the trustees the annual meetings for the Montana Fire Service Trustees Association, the State Fire Chief's Association and the County Fire Wardens will be combined. This meeting will be held in Butte in October.
0:49:53	<p>Announcements</p> <ul style="list-style-type: none"> Wildland BBQ will be held June 25, 2025. Next Board Meeting – This will be a joint meeting with the Fort Ellis Fire Service Board of Directors. The meeting will be held either Tuesday, July 15 or Thursday, July 17, 2025. A date will be confirmed after contact with the Fort Ellis Board.
0:54:20	<p>Adjournment</p>



Hyalite Rural Fire District

Governance Policy

DOCUMENT INFORMATION

Document Type:	Governance
Document Number:	2016-951

VERSION CONTROL

Version	Approved By	Approved Date	Summary of Changes
1.0	Board of Trustees	July, 2016	<ul style="list-style-type: none"> Original, document number unknown.
2.0		No approval	<ul style="list-style-type: none"> Document number assigned. Standard formatting applied.
3.0	Board of Trustees	July, 2019	<ul style="list-style-type: none"> Policy subcommittee revisions.
4.0	Board of Trustees		<ul style="list-style-type: none"> Objectives Added

MISSION STATEMENT

The Board of Trustees of the Hyalite Rural Fire District (HRFD) exists to exercise financial oversight, provide policy leadership, and create a culture of trust and accountability among district taxpayers and the staff and volunteers who provide emergency services.

GOALS

- Continue to engage the public, leading to better understanding of and support for the HRFD.
- Align community expectations with the HRFD budget.
- Continue to plan for and support the district's capital replacement funds.
- Remain well informed of growth patterns in the district.
- Maintain positive and productive relationships with other emergency service providers/agencies within our community.

OBJECTIVES:

- Provide standard and adequate fire and emergency services
- Attract and grow high quality talent

- Create a healthy, motivated, educated work force
- Deliver a volunteer response/career staff support model of service
- Be well positioned to operate in light of changing dynamics

BOARD PROCESS

The HRFD Board approaches its task with a style that emphasizes outward vision rather than internal preoccupation, encouragement of diversity in viewpoints, strategic leadership more than administrative detail, clear distinction of Board and staff roles, collective rather than individual decisions, and proactivity rather than reactivity. More specifically, the Board will:

- Operate in all ways mindful of its public trusteeship obligation to the residents of the HRFD.
- Represents the district tax payers. The Fire Chief is the CEO responsible for the department's operations. The Board balances the needs of the department with the expectations and desires of district residents.
- The Board collaborates with the Fire Chief to establish Broad strategy and objectives then establishes policy as necessary to be implemented by the Fire Chief. The Board monitors and evaluates the Fire Chiefs implantation of strategy and objectives and works to remove barriers to success.
- Delegate all Board authority to staff through the Fire Chief. Accountability of the staff is the responsibility of the Fire Chief.
- The Board shall not undermine the authority of the Fire Chief through private conversations with staff and/or members.
- Speak with one voice in personnel dealings with the Fire Chief. No individual Board member has authority over the Fire Chief.
- Make an annual evaluation of the Fire Chief during the month of January. The evaluation of the Fire Chief is based solely on performance in making progress towards accomplishing departmental goals as established by the Fire Chief.

AUTHORITY FOR POWERS AND DUTIES OF TRUSTEES

7-33-2105. Powers and duties of trustees. (1) The trustees:

- (a) shall prepare and adopt suitable bylaws;
- (b) have the authority to provide adequate and standard firefighting and emergency response apparatus, equipment, personnel, housing, and facilities, including real property and emergency medical services and equipment, for the protection of the district;

- (c) may appoint and form fire companies that have the same duties, exemptions, and privileges as other fire companies for retirement purposes only;
 - (d) shall prepare annual budgets and request special levies for the budgets. The budget laws relating to county budgets must, as far as applicable, apply to fire districts.
 - (e) may enter into contracts as provided in [7-33-2107](#); and
 - (f) may pledge income to secure financing of the district as provided in [7-33-2109](#).
- (2) All money received by the trustees must be deposited in the county treasurer's office and credited to the fire district.

Agency	Positions	Big Sky Fire	Central Valley Fire	Bozeman Fire	Hyalite Fire
Base Salaries	Fire Chief	\$204,750.00	\$156,167	\$166,001 - \$182,418	\$138,600.00
	Assistant Fire Chief	\$180,600.00	\$135,798	\$143,142 - 157,299	\$117,000.00
	Division Chief	\$168,800.00	N/A	N/A	\$106,600.00
	Battalion Chief	\$154,350.00	\$120,407	\$126,516 - \$139,029	\$96,500.00
Variables		Base Salary + Paramedic Cert + Longevity Pay	Base Salary + Paramedic Cert + Longevity Pay	Base Salary + EMT/Paramedic/HAZMAT/TECH Cert + Longevity Pay	Base Salary
Medical Benefits		Fire District pays 100% of	Fire District pays 100% of	City pays 100% of premium for	Fire District pays 100%
Other Benefits		Medical Reimbursement Acct	HRA: \$2,800 funded annually	City pays \$10,000 Employee	
Retirement		FURS Retirement 14.36%	FURS Retirement 14.36%	FURS Retirement 14.36%	FURS Retirement at 14.36%
Other		457(b) Plan	457(b) Plan	457 Plan	
Staff Vehicles		Staff vehicle to Fire Chief,	Staff vehicle to Fire Chief and	Staff vehicle to Fire Chief,	Staff vehicle to Fire Chief,
		AFLAC Plan (Accident,		Housing Allow-18% for Chiefs,	
				Annual paid gym membership	

FY 2026 Preliminary Budget Notes:									
420000	Public Safety Expenses								
420384	Training Classes		\$10,200.00						
420385	Training Supplies		\$10,000.00						
420386	Training Meals		\$18,000.00						
420387	Training Travel		\$22,800.00						
	Total		\$61,000.00	Request	Increase \$1,000.00	FEFSA contributes \$11,610.00 after 10/1/25			
420100	Personnel Services								
420114	Administrative Assistant		\$48,750.00	FEFSA represents \$17,000.00 after 10/1/25					
420116	Division Chief of Training		\$139,648.75						
420117	Assistant Fire Chief		\$155,856.25						
420118	Fire Chief		\$180,425.00						
420119	Division Chief of Maintenance		\$139,798.75						
420120	Recruitment and Retention Captain		\$126,398.50						
	Non-exempt employee overtime		\$25,000.00						
	Temporary Holiday Firefighters		\$65,000.00						
	Training Captain (NEW POSITION)		\$126,398.50						
	Total		\$1,007,275.75	Request	Budget reduction of \$7,874.25	FEFSA contributes \$229,014.00 after 10/1/25			
420200	Supplies		\$32,000.00	Request	No change				
420220	Meals/Incentives								
420222	Meals		\$15,000.00						
420223	Gas Reimbursement		\$15,000.00						
420224	Resident Incentive		\$76,000.00						
	Total		\$106,000.00	Request	Increase \$45,000.00	*\$40,000 for resident and \$5,000 for gas*			
420240	Fuel		\$50,000.00	Request	No change				
420310	Election Cost		\$7,000.00	Request	No change				
420320	Professional Subscriptions and Dues		\$21,000.00	Request	No change				
420330	Community Outreach/Education		\$15,000.00	Request	Increase \$5000.00				
420340	Utility Services		\$70,000.00	Request	No change				
420350	Professional Services		\$66,000.00	Request	Increase \$3000.00	*Increase in fees for bookkeeping of \$250.00 per month.			

420390	Firefighter Physicals	\$27,500.00	Request	Increase \$2,500.00	*Increasing number of firefighters per year by four.*
420400	Trustee Travel	\$2,000.00	Request	No change	
420420	Facilities	\$25,000.00	Request	Increase \$5,000.00	
420424	Operational Contingency	\$100,000.00	Request	No Change	
420500	Insurance	\$90,000.00	Request	No change	
420930	Safety Equipment	\$100,000.00	Request	Increase \$20,000.00	*Increase number of firefighters per year by four.*
420940	Apparatus	\$100,000.00	Request	No Change	
420946	Ambulance	\$20,000.00	Request	No Change	
66910	Other Charges	\$500.00	Request	No Change	
	Total Operating	\$1,900,275.75		Total Requested increases \$93,175.75	
420970	Capital Replacement	\$100,000.00	Replacement of SCBA air cascade system at the Cottonwood Fire Station		

BUDGET WORKSHEET FOR FY2026 (preliminary)						
AQAZRANRPNRZA AAAAAARAAA						
	<u>FY 2025 Budget</u>	<u>Actual Jul '24 -</u>	<u>\$ Over Budget</u>	<u>Est of FY 2026</u>	<u>FY 2025 budget</u>	<u>FY 2025 %</u>
Ordinary Income/Expense						Comments
Income						
310000 - Taxes	\$2,252,796.00	\$2,214,418.00	(\$38,378.00)	\$2,365,436.00	\$112,640.00	98.30% Operations and bond. Estimate a conservative 5% increase in tax revenue
315000 - On-behalf payment from State	\$127,000.00	\$0.00	(\$127,000.00)	\$127,000.00	\$0.00	0.00% FURS from State. Budget neutral offset reflected in "Personnel Services"
316000 - Entitlement Share	\$42,460.91	\$45,187.00	\$2,726.09	\$45,187.00	\$2,726.09	106.42%
350000 - Ambulance Transportation	\$40,000.00	\$30,036.00	(\$9,964.00)	\$40,000.00	\$0.00	75.09%
360000 - Miscellaneous Revenues	\$4,000.00	\$6,911.00	\$2,911.00	\$5,000.00	\$1,000.00	172.78% Review fees, insurance claim, Rae House, other misc income
365000 - Contributions and Donations	\$1,000.00	\$1,440.00	\$440.00	\$1,000.00	\$0.00	144.00%
370000 - Investment Earnings	\$80,000.00	\$99,928.00	\$19,928.00	\$80,000.00	\$0.00	124.91% Interest earned in County Funds. Large capital carry forward funds earning interest
380000 - Proceeds from Equip. Sale	\$0.00	\$7,000.00	\$7,000.00	\$0.00	\$0.00	#DIV/0!
Total Income	\$2,547,256.91	\$2,404,920.00	(\$142,336.91)	\$2,663,623.00	\$116,366.09	94.41%
Expense						
420000 - Public Safety Expenses	\$60,000.00	\$52,618.00	(\$7,382.00)	\$61,000.00	\$1,000.00	87.70% Inflation adjustment for Training and Conferences
420100 - Personnel Services	\$888,600.00	\$517,411.00	(\$371,189.00)	\$1,007,276.00	\$118,676.00	58.23% New FTE Training Captain and 10% raise after interlocal goes into affect
420100A - Personnel Services (on-behalf)	\$127,000.00	\$0.00	(\$127,000.00)	\$127,000.00	\$0.00	0.00% budget neutral accounting includes "FURS On-behalf from State"
420200 - Supplies	\$32,000.00	\$26,821.00	(\$5,179.00)	\$32,000.00	\$0.00	83.82%
420220 - Meals/incentives	\$61,000.00	\$56,054.00	(\$4,946.00)	\$106,000.00	\$45,000.00	91.89% New resident FF stipend program
420240 - Fuel	\$50,000.00	\$28,639.00	(\$21,361.00)	\$50,000.00	\$0.00	57.28%
420310 - Election Costs	\$7,000.00	\$0.00	(\$7,000.00)	\$7,000.00	\$0.00	0.00% ** no election costs in 2025. Trustees approved by acclamation
420320 - Professional Subscription/Dues	\$21,000.00	\$19,767.00	(\$1,233.00)	\$21,000.00	\$0.00	94.13%
420330 - Community Outreach/Education	\$10,000.00	\$9,031.00	(\$969.00)	\$15,000.00	\$5,000.00	90.31% Adding additional supplies for fire education classes
420340 - Utility Services	\$70,000.00	\$38,374.00	(\$31,626.00)	\$70,000.00	\$0.00	54.82%
420350 - Professional Services	\$63,000.00	\$43,267.00	(\$19,733.00)	\$66,000.00	\$3,000.00	68.68% Increase in accounting services
420390 - Firefighter Physicals	\$25,000.00	\$6,080.00	(\$18,920.00)	\$27,500.00	\$2,500.00	24.32% Increase for number of FFs
420400 - Training/Travel - Trustees	\$2,000.00	\$0.00	(\$2,000.00)	\$2,000.00	\$0.00	0.00%
420420 - Facilities	\$20,000.00	\$19,006.00	(\$994.00)	\$25,000.00	\$5,000.00	95.03% Increase in maintenance costs
420424 - Operational Contingency	\$100,000.00	\$0.00	(\$100,000.00)	\$100,000.00	\$0.00	0.00% Rolling line item to cover unpredicted, non-capital, expenses
420500 - Insurance	\$90,000.00	\$46,873.00	(\$43,127.00)	\$90,000.00	\$0.00	52.08%
420930 - Safety Equipment	\$80,000.00	\$56,562.00	(\$23,438.00)	\$100,000.00	\$20,000.00	70.70% Additional FF PPE
420940 - Apparatus	\$100,000.00	\$74,503.00	(\$25,497.00)	\$100,000.00	\$0.00	74.50%
420946 - Ambulance	\$20,000.00	\$0.00	(\$20,000.00)	\$20,000.00	\$0.00	0.00% Expense item added in FY24 (Medical Supplies, fuel, ESO EPCR, Pintler, apparatus)
66910 - Other Charges	\$500.00	\$81.00	(\$419.00)	\$500.00	\$0.00	16.20%
Total Expense (operations)	\$1,827,100.00	\$995,087.00	(\$832,013.00)	\$2,027,276.00	\$200,176.00	54.46%
420970 - Total Capital outlay	\$1,707,998.00	\$1,845,027.00		\$132,000.00		Carry over from FY25 is \$32,000.
Total Expense (oper. and capital outlay)	\$3,535,098.00	\$2,840,114.00		\$2,159,276.00		
Total Expense (oper.+cap.+bond)	\$3,755,191.00	\$2,845,583.00		\$2,378,509.00		
Net of Operation and Bond Exp.				\$417,114.00	Total income less operating and bond expenses	
Restricted Income						
110200 - General Obligation Bond	\$220,093.00	\$5,469.00	(\$214,624.00)	\$219,233.00	(\$960.00)	2.48% Construction bond for Sourdough Station. Refinanced in 2021
320000 - Firefighter fundraising event (net)	\$2,500.00	\$2,997.80	\$497.80	\$0.00	(\$2,500.00)	119.91% Firefighter fundraising to be handled by association
Grants						
Transfer to Cap. Res. (building)	\$0.00	\$192,685.40	\$192,685.40	\$0.00	\$0.00	Board resolution to create Operational Contingency and transfer to Apparatus
Transfer to Cap. Res. (apparatus)	\$1,200,000.00	\$176,258.28	(\$1,023,741.72)	\$0.00	(\$1,200,000.00)	Transfer \$1,000,000 from cash balance and \$244,900 from Building Reserve capital
Transfer to Cap. Res. (improvement)	\$600,000.00	\$36,577.38	(\$563,422.62)	\$0.00	(\$600,000.00)	No transfers proposed for FY25
Total						
Restricted Expenses						
490100 - Debt Services (principal)	\$215,000.00	\$0.00	(\$215,000.00)	\$215,000.00	\$0.00	0.00% Refinanced Sourdough Station Bond in 2021. Paid off old bonds.
490100 - Debt Services (interest)	\$5,845.00	\$5,468.75		\$4,233.00		
Capital Reserve (building)	\$0.00	\$0.00	\$0.00	\$0.00		
Capital Reserve (apparatus)	\$1,823,500.00	\$160,719.71	(\$1,662,780.29)		(\$1,823,500.00)	
Capital Reserve (improvement)	\$0.00	\$0.00	\$0.00	\$132,000.00	\$132,000.00	Carry Over From FY2025 (Shingles on Sourdough Storage; Training Burn Building)
Other Revenue						
331510 State Grants						
331000 Federal Grants		\$47,000.00	Dept of Homeland Security Grant			
331990 CARES ACT - Saleries & Benefits		\$0.00				
381100 2021 GO Bond Proceeds		\$0.00				
Total Other Revenue		\$47,000.00				

Data fields for Gallatin County Budget Form (uses data from Internal Budget sheet)

ANNUAL EXPENDITURE REQUESTS			
Description	FY 26 Requests	Comments	
Salaries/Wages	\$1,134,276.00	Accts 420100, 420100A	
Employer contribution			
Subtotal	\$1,134,276.00		
Office/operating supplies	\$174,500.00	Accts 420200, 420330, 420390, 420930	
Oil/Gas	\$50,000.00	Accts 420240	
Utilities	\$70,000.00	Accts 420340	
Repair & Maintenance	\$125,000.00	Accts 420420, 420940	
Travel	\$2,000.00	Accts 420400	
Training	\$167,000.00	Accts 420000, 420220	
Professional Services	\$204,500.00	Accts 420310, 420320, 420350, 420500, 66910, 420946	
Contract Donations	\$0.00		
Debt Payment - Principal	\$215,000.00		
Debt Payment - interest	\$4,233.00		
Subtotal	\$1,012,233.00		
Capital Outlay (This Year)	\$132,000.00		
		Enter Capital Reserve (future) from previous FY (Box 4)	\$1,080,978.00
		ENTER amount from previous FY capital form	
		Capital Outlay (future) calculations	
		Max taxes to be levied	\$2,146,203.00
		Bond/debt levy	\$219,233.00
		Do not include bond amount	
		Bond P & I	
		All other income sources	
County Capital Reserve Form		Cash (County) Note - cash on HRFD balance sheet differs slightly	\$1,710,443.00
Current FY BOX 1	\$1,080,978.00	Subtotal	\$4,374,066.00
Current FY BOX 2	\$132,000.00	ENTER from most recent balance sheet (04/30/25)	
Current FY BOX 3	\$141,666.62		
Current FY BOX 4	\$1,090,644.62		
		Calculated proposed budget to meet 29.8% max. cash reserve	\$3,369,850.54
		County requires less than 33.33% cash reserve	
		Less Salaries	-\$1,134,276.00
		Auto-transferred from current internal budget	
		Less Operations Exp.	-\$1,012,233.00
		Auto-transferred from current internal budget	
		Less Capital Expense (Current Fiscal Budget Year)	-\$132,000.00
		Auto-transferred from current internal budget	
		Calculated Capital Reserve (Future fiscal budget year)	\$1,091,341.54
		Optional Addition to Capital Reserve (Future)	-\$696.92
		Rounding adjustment to match Sheryl's data 05/16/24	
		Total Calculated Capital Reserve (Future)	\$1,090,644.62
		Calculated Cash Reserve	\$1,004,215.46
		Hash Check - Cash Reserve Percentage without optional addition	29.80%
Capital Outlay (Future)	\$1,090,644.62	Hash Check - Cash Reserve Percentage with optional addition	29.83%
Subtotal	\$1,222,644.62		
Total Expenditures	\$3,369,153.62		

ANNUAL REVENUE ESTIMATES			
Description	FY26 Requests	Comments	
Interest	\$80,000.00		
Fire Insurance Comp			
2% Motor Vehicle Tax			
Contributions/Donations	\$1,000.00		
Fire Impact Fees			
Contracts			
Taxes - Penalty/Interest			
Miscellaneous Revenue	\$45,000.00	Misc. Rev. + sale of used equipment + ambulance	
Loan/Bond Revenue			
Other Income	\$172,187.00	State Entitlement + FURS On-behalf payment	
County Contribution			
Subtotal	\$298,187.00		
Per Unit Fee at \$ ____/Unit			
Real Property Taxes	\$2,146,203.00		
Personal Property Taxes			
Mill Levy	\$219,233.00	Interest and Principal	
Subtotal	\$2,365,436.00		
Total Revenues	\$2,663,623.00		

GALLATIN COUNTY
SPECIAL DISTRICT/LIBRARY BUDGET REQUEST FORM

Attachment F
FISCAL YEAR
2025-2026

DISTRICT NAME: Hyalite Rural Fire District

FUND NUMBER: 7220

ANNUAL REVENUE ESTIMATES

DESCRIPTION	FY 24-25 CURRENT BUDGET	FY 24-25 ESTIMATED YEAR END	FY 25-26 REQUEST	COMMENTS
INTEREST	80,000	109,225	80,000	
FIRE INSURANCE COMP				
2% MOTOR VEHICLE TAX				
CONTRIBUTIONS/DONATIONS	1,000	1,640	1,000	
FIRE IMPACT FEES				
CONTRACTS				
TAXES - PENALTY/INTEREST		3,075		
MISCELLANEOUS REVENUE	45,000	45,000	45,000	Ambulance Revenue
LOAN/BOND REVENUE				
OTHER INCOME	169,461	169,461	172,187	St Entitlement & Furs
COUNTY CONTRIBUTION				
SUBTOTAL	295,461	328,401	298,187	

PER UNIT FEE AT \$___/UNIT				
REAL PROPERTY TAXES	2,006,916	2,141,436	2,146,203	
PERSONAL PROPERTY TAXES		70,332		
MILL LEVY	220,093	220,093	219,233	
SUBTOTAL	2,227,009	2,431,861	2,365,436	
TOTAL REVENUES	2,522,470	2,760,262	2,663,623	

FOR FISCAL YEAR 2025-2026, WE REQUEST: (select only one)

- ☐ **NUMBER OF MILLS** _____
- ☐ **DOLLAR AMOUNT** _____
- ☒ **MAXIMUM MILLS**

GALLATIN COUNTY
SPECIAL DISTRICT/LIBRARY BUDGET REQUEST FORM

DISTRICT NAME: Hyalite Rural Fire District

FUND NUMBER: 7220

ANNUAL EXPENDITURE REQUESTS

DESCRIPTION	FY 24-25 CURRENT BUDGET	FY 24-25 ESTIMATED YEAR END	FY 25-26 REQUEST	COMMENTS
SALARIES/WAGES	1,015,600		1,134,276	
EMPLOYER CONTRIBUTIONS				
SUBTOTAL	1,015,600	0	1,134,276	

OFFICE/OPERATING SUPPLIES	147,000		174,500	
OIL/GAS	50,000		50,000	
UTILITIES	70,000		70,000	
REPAIR & MAINTENANCE	100,000		125,000	
TRAVEL	2,000		2,000	
TRAINING	121,000		167,000	
PROFESSIONAL SERVICES	201,500		204,500	
CONTRACT/DONATIONS	0			
DEBT PAYMENT - PRINCIPAL	215,000		215,000	
DEBT PAYMENT - INTEREST	5,093		4,233	
SUBTOTAL	911,593	0	1,012,233	

USE OF FIRE IMPACT FEES	0			
SUBTOTAL	0	0	0	

CAPITAL OUTLAY (THIS YEAR)	1,707,998		132,000	FROM OUTLAY FORM
CAPITAL RESERVE (FUTURE)	1,080,978		1,090,978	FROM RESERVE FORM
SUBTOTAL	2,788,976	0	1222978	

TOTAL EXPENDITURES 4,716,169 0 3,369,487

BOARD APPROVAL

WE HEREBY SUBMIT OUR FISCAL YEAR 2026 BUDGET REQUEST FOR YOUR REVIEW AND APPROVAL

	406-763-6141		406-539-4358
CHAIRMAN	PHONE	TRUSTEE	PHONE
	406-580-1838		
TRUSTEE	PHONE	TRUSTEE	PHONE
	619-607-9850		
TRUSTEE	PHONE	TRUSTEE	PHONE

GALLATIN COUNTY
SPECIAL DISTRICT/LIBRARY BUDGET REQUEST
FORM CAPITAL OUTLAY FORM

Attachment F
FISCAL YEAR

2025-2026

DEFINITION OF CAPITAL OUTLAY: EACH ITEM MUST HAVE A VALUE OF \$5,000 OR MORE AND A LIFE EXPECTANCY OF OVER (2) YEARS. CATEGORIES INCLUDE:

910 - LAND

915 - SOFTWARE



920 - BUILDINGS

930 - IMPROVEMENTS TO LAND, I.E. SIDEWALKS, LAWN SPRINKLING SYSTEMS, ETC.

940 - EQUIPMENT/MACHINERY

950 - CONSTRUCTION IN PROGRESS

DISTRICT/LIBRARY NAME		Hyalite Rural Fire District	
FUND NUMBER			7220
REQUESTED ITEM/ PROJECT DESCRIPTION	REPLACING EQUIPMENT? YES/NO	JUSTIFICATION	ESTIMATED TOTAL COST
Replace New Shingles Sourdough Bay-920	No	Rolled Over From FY2025	25,000
Training Burn Building-920	No	Rolled Over From FY2025	7,000
SCBA Compressor-Cottonwood Station-940	Yes	Current Compressor is 15 years old	100,000
TOTAL FY 2026 CAPITAL REQUESTS			132,000

 SIGNATURE	 DATE
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**GALLATIN COUNTY
SPECIAL DISTRICT/LIBRARY BUDGET REQUEST
FORM CAPITAL RESERVE FORM**

**Attachment F
FISCAL YEAR
2025-2026**

DEFINITION OF CAPITAL RESERVE (OBJECT CODE 905): YOUR "SAVINGS ACCOUNT". CAPITAL RESERVE IS ESTABLISHED FOR THE REPLACEMENT AND ACQUISITION OF PROPERTY OR EQUIPMENT COSTING IN EXCESS OF \$5,000 WITH A LIFE EXPECTANCY OF TWO (2) YEARS OR MORE. DOLLARS BUDGETED IN CODE 905 MAY NOT BE SPENT IN THIS FISCAL YEAR. RESERVES ARE FOR ITEMS TO BE PURCHASED IN FUTURE YEARS.

DISTRICT/LIBRARY NAME		Hyalite Rural Fire District		
FUND NUMBER		7220		
BOX 1 - FY 2025 CAPITAL RESERVE BUDGET		1,080,978		
BOX 2 - CAPITAL RESERVES TO BE USED IN FY 2026		132,000		
REQUESTED ITEM/ PROJECT DESCRIPTION	ESTIMATED TOTAL COST	ESTIMATED PURCHASE DATE	AMOUNT RESERVED TO DATE	FY 2026 REQUESTED INCREASE
A. Capital Apparatus Fund				142,000
B.				
C.				
D.				
E.				
BOX 3 - TOTAL FY 2026 REQUESTED INCREASE (SUM A-E)				142,000
BOX 4 - TOTAL CAPITAL RESERVE BUDGET FOR FY 2026 (BOX 1 - BOX 2 + BOX 3)				1,090,978

JUSTIFICATION:

 SIGNATURE	 DATE
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**GALLATIN COUNTY
SPECIAL DISTRICT/LIBRARY - CONTACT
INFORMATION FORM FISCAL YEAR 2025-2026**

NAME OF ORGANIZATION	Hyalite Rural Fire District
MAILING ADDRESS	4541 S. 3rd Rd. Bozeman, MT 59715

BUDGET DOCUMENTS - BUDGET DOCUMENTS WILL BE FORWARDED TO THE FOLLOWING PRIMARY CONTACT. IF BUDGET DOCUMENTS ARE UNDELIVERABLE TO THE PRIMARY CONTACT, THEY WILL BE SENT TO THE SECONDARY CONTACT PERSON.

PRIMARY CONTACT PERSON	Walt Zidack
TITLE	Treasurer, Board of Trustees
PHONE NUMBER	(406) 539-4358
E-MAIL ADDRESS	wzidack@hyalitefire.org; admin@hyalitefire.org
MAILING ADDRESS (IF DIFFERENT THAN ABOVE)	

SECONDARY CONTACT PERSON	Brian Nickolay
TITLE	Fire Chief
PHONE NUMBER	(406) 586-3770
E-MAIL ADDRESS	bnickolay@hyalitefire.org
MAILING ADDRESS (IF DIFFERENT THAN ABOVE)	

SIGNING AUTHORITY INFORMATION - SHOULD A CONTRACT BE AWARDED, THE FOLLOWING SIGNATORY(S) WILL BE DESIGNATED IN THE CONTRACT.

NAME OF PRIMARY SIGNATORY	Justin Miller
TITLE	Chairman, Board of Trustees
NAME OF SECONDARY SIGNATORY	Walt Zidack
TITLE	Treasurer, Board of Trustees

PLEASE SUBMIT THIS FORM WITH YOUR BUDGET REQUEST

Gallatin County Finance Dept
311 W Main St Rm304A
Bozeman, MT 59715
finance@gallatin.mt.gov

Public Safety Expenses	Current		Furture Joint Operations	
	Hyalite	Fort Ellis	Hyalite	Fort Ellis
1. Training Classes	\$ 14,000.00		\$ 7,446.00	\$ 2,754.00
2. Training Supplies	\$ 10,000.00	\$ 7,500.00	\$ 7,300.00	\$ 10,200.00
3. Training Meals	\$ 18,000.00		\$ 18,000.00	
4. Training Travel	\$ 18,000.00		\$ 16,644.00	\$ 6,156.00
Total	\$ 60,000.00	\$ 7,500.00	\$ 49,390.00	\$ 19,110.00
Personnel				
1. Fire Chief	\$ 168,350.00		\$ 134,648.50	\$ 49,801.50
2. Assistant Fire Chief	\$ 145,675.00		\$ 116,252.50	\$ 42,997.50
3. Division Chief - Training	\$ 130,345.00		\$ 104,207.50	\$ 38,542.50
4. Division Chief - Maintenance	\$ 130,345.00		\$ 142,950.00	
5. Recruit & Retention Captain	\$ 117,958.00		\$ 129,200.00	
6. Training Captain			\$ 129,200.00	
7. Administative Assistant	\$ 36,000.00	\$ 25,000.00	\$ 47,158.00	\$ 17,442.00
8. Non-exempt Overtime	\$ 160,000.00		\$ 25,000.00	
9. Temp Holiday Staffing	\$ 65,000.00		\$ 65,000.00	\$ -
Total	\$ 953,673.00	\$ 25,000.00	\$ 893,616.50	\$ 148,783.50
Supplies				
1. Office Supplies and Materials	\$ 5,000.00	\$ 200.00	\$ 5,000.00	\$ 200.00
2. Facility Supplies	\$ 5,000.00	\$ 5,500.00	\$ 5,000.00	\$ 5,500.00
3. Shop Supplies	\$ 5,000.00		\$ 5,000.00	
4. Operational Supplies	\$ 10,000.00	\$ 30,350.00	\$ 10,000.00	\$ 30,350.00
5. Clothing and Uniform	\$ 7,000.00		\$ 7,000.00	
Total	\$ 32,000.00	\$ 36,050.00	\$ 32,000.00	\$ 36,050.00
Meals/Incentives				
1. Resident Incentive	\$ 35,000.00		\$ 35,000.00	
2. Member Reimbursement (fuel)	\$ 12,000.00		\$ 12,000.00	
3. Meals	\$ 14,000.00	\$ 2,000.00	\$ 14,000.00	\$ 2,000.00
Total	\$ 61,000.00	\$ 2,000.00	\$ 61,000.00	\$ 2,000.00
Fuel	\$ 50,000.00	\$ 10,500.00	\$ 50,000.00	\$ 10,500.00
Election Cost	\$ 7,000.00	\$ -	\$ 7,000.00	\$ -
Professional Subscriptions/Dues				
1. Dues & Licences	\$ 500.00	\$ 1,785.00	\$ 500.00	\$ 1,785.00
2. Fire Protection Education	\$ 5,000.00		\$ 5,000.00	
3. Formal & Legal Notices	\$ 500.00		\$ 500.00	
4. Membership Registration	\$ 5,000.00		\$ 5,000.00	
5. Subscriptions	\$ 10,000.00	\$ 1,600.00	\$ 10,000.00	\$ 1,600.00
Total	\$ 21,000.00	\$ 3,385.00	\$ 21,000.00	\$ 3,385.00
Community Outreach/Education	\$ 10,000.00	\$ 11,360.00	\$ 10,000.00	\$ 11,360.00
Utility Services				
1. Gas & Electric	\$ 41,000.00	\$ 15,000.00	\$ 41,000.00	\$ 15,000.00

FEFSA contribute 27% of paid positions training classes

FEFSA contribute 27% to Cottonwood Training Facility \$2,700.00

FEFSA contribute 27% to paid postions training travel

FY 2026 Salary w/benefits and a 10% increase

Fire Chief	\$ 184,450.00
Assistant Fire Chief	\$ 159,250.00
Division Chief - Training	\$ 142,750.00
Division Chief - Maintenance	\$ 142,950.00
Recruitment & Retention Captain	\$ 129,200.00
Training Captain	\$ 129,200.00
Administrative Assistant	\$ 64,600.00
Non-Exempt overtime budget	\$ 25,000.00
Paid Holiday Firefighters	\$ 65,000.00

This is figured with a 10% increase in salaries for staff for FY2026. As well as promoting the Training Captain and Maintenance Captain to Exempt Status Division Chiefs. FEFSA contribute 27% of paid position cost. I feel the 10% raise would be justified given the taking on of Fort Ellis. Ultimatly up to the boards to decide.

2. Phones	\$ 13,000.00		\$ 12,965.98	\$ 34.02
3. Website Fees	\$ 1,000.00		\$ 1,000.00	
4. Phone Pager Notifications	\$ 1,000.00	\$ 7,000.00	\$ 1,000.00	\$ 7,000.00
5. TV Internet Services	\$ 6,000.00	\$ 1,200.00	\$ 6,000.00	\$ 1,200.00
6. Water & Sewer	\$ 2,000.00		\$ 2,000.00	
7. Trash	\$ 6,000.00	\$ 1,250.00	\$ 6,000.00	\$ 1,250.00
Total	\$ 70,000.00	\$ 24,450.00	\$ 69,965.98	\$ 24,484.02
Professional Services				
1. Accounting & Auditing	\$ 43,000.00	\$ 46,500.00	\$ 43,000.00	\$ 46,500.00
2. Legal Services	\$ 20,000.00		\$ 20,000.00	
3. Consulting Services		\$ 24,000.00		\$ 24,000.00
Total	\$ 63,000.00	\$ 70,500.00	\$ 63,000.00	\$ 70,500.00
Firefighter Physicals	\$ 25,000.00	\$ 12,500.00	\$ 25,000.00	\$ 12,500.00
Trustees Training/Travel	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -
Facilities	\$ 20,000.00	\$ 38,700.00	\$ 20,000.00	\$ 38,700.00
Operational Contingency	\$ 100,000.00	\$ 7,000.00	\$ 100,000.00	\$ 7,000.00
Insurance	\$ 90,000.00	\$ 27,600.00	\$ 90,000.00	\$ 27,600.00
Safety Equipment	\$ 80,500.00	\$ 39,750.00	\$ 80,500.00	\$ 39,750.00
Apparatus	\$ 100,000.00	\$ 27,750.00	\$ 77,975.00	\$ 29,775.00
Ambulance				
1. Medical Supplies	\$ 7,000.00	\$ 3,150.00	\$ 6,055.00	\$ 4,095.00
2. EMS Billing Service	\$ 6,000.00		\$ 4,380.00	\$ 1,620.00
3. Ambulance Maintenane	\$ 4,000.00		\$ 2,920.00	\$ 1,080.00
4. Ambulance Fuel	\$ 3,000.00		\$ 2,190.00	\$ 810.00
Total	\$ 20,000.00	\$ 3,150.00	\$ 15,545.00	\$ 7,605.00
Total Operating Budget	\$ 1,765,173.00	\$ 347,195.00	\$ 1,667,992.48	\$ 489,102.52
Difference			\$ 97,180.52	\$ (141,907.52)
Debt Services	\$ 220,092.50	\$ 346,729.00	\$ 220,092.50	\$ 346,729.00
Capital Savings	\$ 521,065.00	\$ 154,786.00	\$ 417,114.00	\$ 154,786.00
Total Budget (includes operating, debt service, capital savings)	\$ 2,506,330.50	\$ 848,710.00	\$ 2,305,198.98	\$ 990,617.52
\$ 141,907.52				

FEFSA contribute 27% of paid positions cell phones (\$126 x 27% = \$34.02)

FEFSA contribute 27% of FC, AFC, DIV-T command vehicle maintenance (\$7,500 x 27% = \$2,025)

FEFSA contribute 27% of Ambulance Supplies
FEFSA contribute 27% of EMS Billing Services
FEFSA contribute 27% of Ambulance Maintenance
FEFSA contribute 27% of Ambulance Fuel

A \$141,907.52 increase for Fort Ellis with 1366 assessed units would equal roughly an increase per unit of \$103.89



Hyalite Rural Fire District

Fire Chief's Report

May 2025

Prepared by: Fire Chief, Brian Nickolay

1. The Hyalite Fire District responded to a total of 62 incidents in April 2025. Our year total for incidents to date is 213.

- Total April 2024 - 65
- Total April 2023 - 53
- Total April 2022 - 53
- Total April 2021 - 59
- Total April 2020 - 41

2. Our current roster is at 43 members (effective 5/15/2025).

- 1 Career Fire Chief
- 1 Career Assistant Fire Chief
- 3 Career Captains
- 2 Volunteer Captains
- 1 Volunteer Reserve Captains
- 6 Volunteer Lieutenants
- 7 Volunteer Firefighters
- 12 Volunteers Apprentice Firefighters
- 1 Volunteer Driver/Operators
- 2 Volunteer Reserve Firefighters
- 7 Volunteer Recruit Firefighters

3. We are continuing to work on our overnight command coverage shortages. We are at 3 of our needed 7 volunteer captains. We have 2 of our new captains working on shadowing command shifts currently. We hope to start 2 new captains in training over the summer. Myself, Assistant Chief Dahlhauser, Division Chief Malone and Division Chief Prato are continuing to work extra to provide coverage at night where we lack availability. Overtime pay has been kept within what we budgeted for the fiscal year.

4. We currently have 7 resident firefighters living at the Sourdough Fire Station.

- Current Sourdough Residents -
 - Allie Kuntz, Sophie Smith, Nick Blommel, Kade O'Brian, Evan Jones, Ruby Weinburg, and Zach Fredach.
 - Sourdough resident firefighters continue to fill weekend shifts Friday 7pm –

Monday 7am.

5. We currently have 2 resident firefighters living at the Cottonwood Fire Station.

- Current Cottonwood Residents –
 - Zakkar Tusken and Jack Vincent
- Cottonwood resident firefighters continue to fill weekday night shifts Monday – Thursday 7pm – 7am.
Non-resident firefighters have stepped up to help fill the Cottonwood overnight shifts.

6. We currently have 3 residents at the Rae house.

- Current Rae Residents -
 - Kate Brownell, Tyler Palmer and Ted Yewer.

7. Non-resident volunteer firefighters continue to cover 6 hour shifts at the Sourdough Fire Station on Monday - Friday 7am – 7pm. With our current level of staffing we are able to cover 4 of our 10 day shifts with at least 2 volunteers.

8. We continue our regular multi company fire and EMS training every Wednesday night and command training twice a month. Our regular training through the month of April focused on firefighter MAYDAYs and firefighter rescue.

9. The spring firefighter academy is moving along. We have 7 recruit firefighters. Captain Templeton and Division Chief Malone are working our new recruits through our academy.

10. I had a very productive meeting with the Triple Tree HOA on May 6th. Most of the discussion was about wildfire preparedness. I gave a brief overview of the upcoming Rae Fire Station project. The plan was well received and the HOA offered their support of the project. The HOA asked several questions regarding the state of the fire district including finances, call volume and membership. Overall they were very pleased with the fire district.

11. The fire district is continuing to be involved with an EMS discussion going on in Gallatin County. There have been no new developments in the last 30 days. A steering committee is in continued discussions on these topics. I am one of the committee members.

12. I am still on the Board of Directors with Montana State Fire Chiefs Association as a combination section director.

13. I am still on the Montana State Fire Chiefs Wildland Fire Committee.

14. I continue to sit on the board of the Gallatin County Fire Council as Vice President. I also continue to chair the Gallatin County Fire Council communications committee.

15. Assistant Chief Dahlhauser continues to chair the training committee with the Gallatin County Fire Council. Assistant Chief Dahlhauser is now also chairing the SOP committee of the fire council.

16. I am still a Gallatin County Deputy Fire Warden.

17. Our ambulance transport plan is complete and we are actively transporting patients to the hospital. Income continues to come in from Pintler Billing for our transports

18. We had no firefighter injuries in the month of April.

19. The work on the water line to the Rae Fire Station has been completed. The repair unfortunately is going to be more expensive than planned. Once the contractor started digging they ran into utility locate issues. The contractor ended up needing to utilize a vac truck to complete the excavation and repair. The total repair will probably come in around \$15,000 - \$17,000.

20. Currently Water Tender 6 is still out of service with a failed fire water pump. The first half of the repair has been completed. Hughes Fire Equipment is repairing the water pump and altering the frame crossmember so the pump can be easier to install.

21. Engine 6-2 was out of service from April 28th - May 6th. The truck experienced a rear axle alignment issue. The repairs were fully covered by warranty and completed by Best Rate Diesel Repair.

22. Our used 2014 Pierce engine (Engine 6-4) has been delivered. Division Chief Prato is working hard to get it ready for service. Everything looks great on the truck.