

BOARD OF TRUSTEES REGULAR PUBLIC MEETING

DATE: MARCH 17, 2026

TIME: 7:00 p.m.

LOCATION: Sourdough Fire Station, 4541 S. 3rd Rd., Bozeman, MT

CALL TO ORDER OF HYALITE RURAL FIRE DISTRICT

Reminder to the public that meetings are being recorded.

PUBLIC COMMENT ON MATTERS NOT INCLUDED IN THE AGENDA

HYALITE CONSENT AGENDA

1. Approval of Financial Reports
2. Approval of Warrants
3. Approval of January 20, 2026 Meeting Synopsis

REGULAR AGENDA

1. Promotion of Lieutenants
2. Volunteer Firefighters Association Report – *Standing Agenda Item*
3. Discussion and Decision – Renewal of Health Insurance
4. Discussion and Decision – FSA/HSA Proposal
5. Discussion and Decision – Contract for Medical Direction
6. Discussion and Decision – Opening of Strategic Planning Services Responses
7. Discussion – Replacement of Rae Fire Station – *Standing Agenda Item*
8. Fire Chief's Report
9. Trustees' Activities
10. Announcements

ADJOURNMENT

This notice is posted on the door of the Administrative Building of the Sourdough Fire Station, the Rae Fire Station, and the Cottonwood Fire Station, and is posted on the Hyalite website and/or Facebook Page at least 48 hours prior to the meeting. Notice of the meeting is published in the Bozeman Daily Chronicle at least 48 hours prior to the meeting.

CONSENT AGENDA

March 17, 2026

JANUARY FINANCIALS



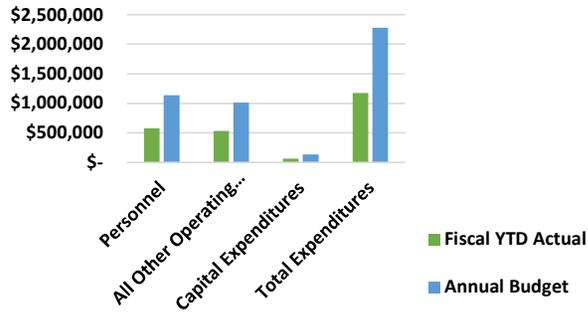
Dashboard for January 2026

At a glance...

	Current month*	Prior year		Calendar YTD
General Fund Cash Balance*	\$ 1,051,491	\$ 1,106,854	Number of Calls	372
Taxes Receivable*	\$ 924,687	\$ 939,205	Number of Volunteers	35
Accounts Payable	\$ (226)	\$ 25,474	Number of Training Sessions	128
			Number of Training Hours	3,256

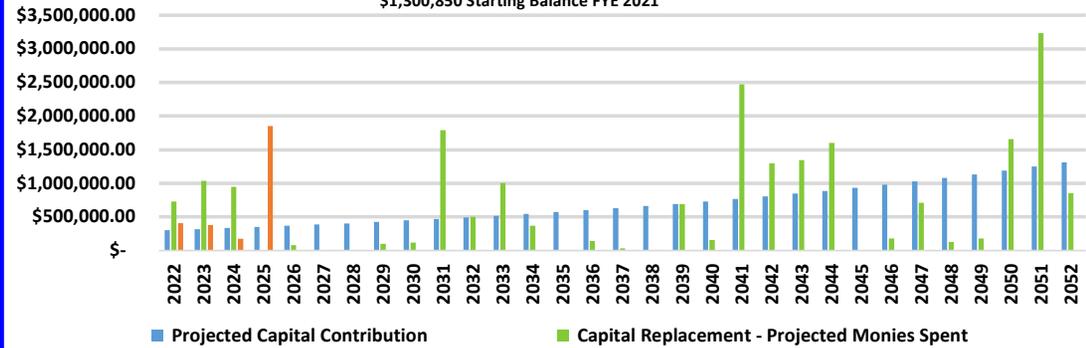
NOTE: The inconsistent nature of our cash flows dictates that we maintain a minimum cash balance of \$400,000.

Budgetary Comparisons - for year to date

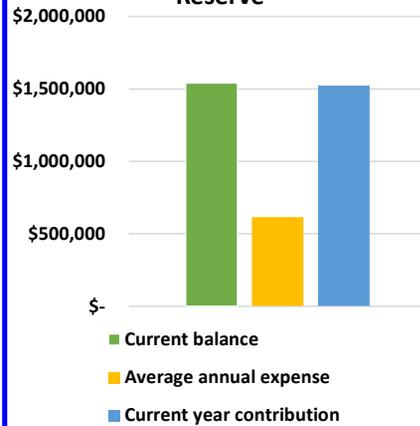


Capital Replacement Schedule

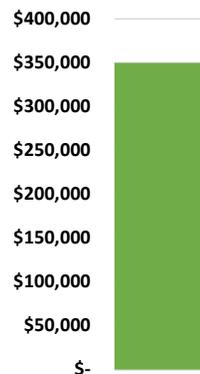
\$1,300,850 Starting Balance FYE 2021



Apparatus and Equipment Reserve



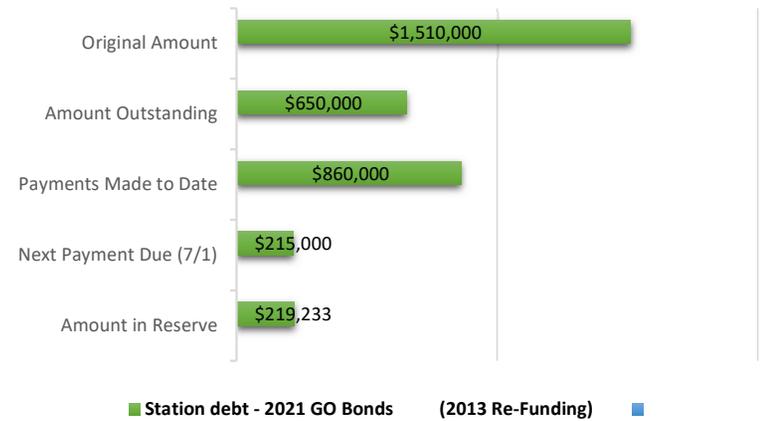
Capital Improvement Reserve



Operational Contingency Fund



Station Debt



Hyalite Rural Fire District

Statement of Financial Position

As of January 31, 2026

	TOTAL	
	AS OF JAN 31, 2026	AS OF JAN 31, 2025 (PY)
ASSETS		
Current Assets		
Bank Accounts		
100000 Cash/Investments	0	0
101000 General Fund	1,051,491	1,106,854
104003 Debt service fund	219,233	220,093
4000 Reserved funds		
4001 Capital improvements	350,000	350,000
4002 Operational Contingency Fund	200,000	100,000
4003 Capital replacement	0	0
4004 Apparatus replacement	1,540,978	1,914,881
Total 4003 Capital replacement	1,540,978	1,914,881
Total 4000 Reserved funds	2,090,978	2,364,881
Total 100000 Cash/Investments	3,361,702	3,691,828
Total Bank Accounts	\$3,361,702	\$3,691,828
Other Current Assets		
114000 Taxes receivable - real estate	907,646	924,516
114005 Taxes receivable - personal	11,072	12,039
114010 Taxes receivable - protested	3,319	2,650
114015 Taxes receivable - penalties & interest	2,650	
120000 Prepaid insurance	52,100	64,289
200200 Deferred Outflows of Resources	183,305	183,305
Total Other Current Assets	\$1,160,092	\$1,186,798
Total Current Assets	\$4,521,794	\$4,878,625
Fixed Assets		
180000 Capital Assets		
181000 Land	361,201	361,201
182000 Buildings & Improvements	4,135,885	4,135,885
186000 Machinery & Equipment	3,991,800	3,991,800
186100 Accumulated Depreciation	(5,157,274)	(4,939,152)
186500 Construction in Progress	16,800	16,800
Total 180000 Capital Assets	3,348,413	3,566,534
Total Fixed Assets	\$3,348,413	\$3,566,534
TOTAL ASSETS		

Hyalite Rural Fire District

Statement of Financial Position

As of January 31, 2026

	TOTAL	
	AS OF JAN 31, 2026	AS OF JAN 31, 2025 (PY)
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
202100 Accounts Payable	(226)	25,474
Total Accounts Payable	\$ (226)	\$25,474
Credit Cards	\$0	\$12,756
Other Current Liabilities	\$135,117	\$65,894
Total Current Liabilities	\$134,891	\$104,124
Long-Term Liabilities	\$1,068,385	\$1,275,219
Total Liabilities	\$1,203,275	\$1,379,344
Equity		
241000 Unrestricted Fund Balance	553,329	1,262,863
241001 General fixed asset acct group	3,710,898	3,929,020
241002 General LT debt account group	(1,076,021)	(1,282,855)
241003 Nonspendable Fund Balance	31,567	24,369
241100 Reserved Fund Balance		
241101 Restricted for Debt Service	219,233	220,093
241102 Reserved for Capital Reserve	0	0
241103 Capital improvements	350,000	350,000
241104 Capital replacement	0	0
241105 Apparatus replacement	1,540,978	1,914,881
Total 241104 Capital replacement	1,540,978	1,914,881
241107 Operational Contingency Fund	200,000	100,000
Total 241102 Reserved for Capital Reserve	2,090,978	2,364,881
Total 241100 Reserved Fund Balance	2,310,210	2,584,974
241200 Assigned to vol firefighters	0	9,168
Net Revenue	1,136,947	538,279
Total Equity	\$6,666,931	\$7,065,816
TOTAL LIABILITIES AND EQUITY	\$7,870,207	\$8,445,160

Note

FS disclaimer: This financial statement has not been subjected to an audit, review or compilation engagement, and no assurance is provided on it.

Hyalite Rural Fire District

Budget vs. Actuals: FY 2025-2026 - FY26 P&L

July 2025 - January 2026

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Revenue			
310000 Taxes	2,097,988	2,365,436	89.00 %
315000 On-behalf payment from State		127,000	
316000 Entitlement Share	45,662	45,187	101.00 %
340000 Charges for Services	14,613		
350000 Ambulance Transportation	32,036	40,000	80.00 %
360000 Miscellaneous Revenues	15,987	5,000	320.00 %
365000 Contributions and Donations	200	1,000	20.00 %
370000 Investment Earnings	57,565	80,000	72.00 %
Total Revenue	\$2,264,051	\$2,663,623	85.00 %
GROSS PROFIT	\$2,264,051	\$2,663,623	85.00 %
Expenditures			
420000 Public Safety Expenses	26,727	61,000	44.00 %
420100 Personnel Services	578,728	1,134,276	51.00 %
420200 Supplies	30,141	32,000	94.00 %
420220 Meals/Incentives	40,221	106,000	38.00 %
420240 Fuel	25,950	50,000	52.00 %
420310 Election Costs		7,000	
420320 Professional Subscription/Dues	26,242	21,000	125.00 %
420330 Community Outreach/Education	3,314	15,000	22.00 %
420340 Utility Services	30,024	70,000	43.00 %
420350 Professional Services	45,875	66,000	70.00 %
420390 Firefighter Physicals	3,252	27,500	12.00 %
420400 Training/Travel - Trustees		2,000	
420420 Facilities	24,538	25,000	98.00 %
420500 Insurance	66,569	90,000	74.00 %
420930 Safety Equipment	147,225	100,000	147.00 %
420940 Apparatus	60,918	120,000	51.00 %
420970 Capital outlay	62,263	132,000	47.00 %
490100 Debt Service	2,116	219,233	1.00 %
669100 Other Charges		500	
Total Expenditures	\$1,174,103	\$2,278,509	52.00 %
NET OPERATING REVENUE	\$1,089,947	\$385,114	283.00 %
Other Revenue			
331500 State Grants	47,000		
Total Other Revenue	\$47,000	\$0	0%
NET OTHER REVENUE	\$47,000	\$0	0%
NET REVENUE	\$1,136,947	\$385,114	295.00 %

Note

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Hyalite Rural Fire District

Transaction List by Vendor

January 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
Adobe						
01/13/2026	Expenditure		Yes		210570 Costco Citi Card - Nickolay 7029	9.99
Alexi Ness						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	110.58
01/15/2026	Bill Payment (Check)	7806351	Yes		101000 Cash/Investments:General Fund	-110.58
Allie Kuntz						
01/14/2026	Bill	Dec Incentive	Yes		202100 Accounts Payable	380.00
01/15/2026	Bill Payment (Check)	7806352	Yes		101000 Cash/Investments:General Fund	-380.00
Amazon						
01/14/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	24.78
Amazon Capital Services						
01/07/2026	Bill	1QX3-GYR7-C1MC	Yes	Hubdoc - https://app.hubdoc.com/document/856460432 - INV1QX3-GYR7-C1MC	202100 Accounts Payable	74.92
01/08/2026	Bill	1YDF-W4QG-GWYV	Yes	Hubdoc - https://app.hubdoc.com/document/856460441 - INV1YDF-W4QG-GWYV	202100 Accounts Payable	34.42
01/12/2026	Bill	11KC-GNV1-PK7H	Yes	Hubdoc - https://app.hubdoc.com/document/857151781 - INV11KC-GNV1-PK7H	202100 Accounts Payable	20.99
01/14/2026	Bill	1MML-7TYX-3GQR	Yes	Hubdoc - https://app.hubdoc.com/document/864575326 - INV1MML-7TYX-3GQR	202100 Accounts Payable	81.05
01/14/2026	Bill	1G4P-KRD7-RYT6	Yes	Hubdoc - https://app.hubdoc.com/document/864575320 - INV1G4P-KRD7-RYT6	202100 Accounts Payable	33.16
01/15/2026	Bill Payment (Check)	7806312	Yes		101000 Cash/Investments:General Fund	-166.06
01/20/2026	Bill	1RTQ-1GWJ-7JGR	Yes	Hubdoc - https://app.hubdoc.com/document/864575324 - INV1RTQ-1GWJ-7JGR	202100 Accounts Payable	97.89
01/21/2026	Bill	1DP6-C39D-CRMK	Yes	Hubdoc - https://app.hubdoc.com/document/864575327 - INV1DP6-C39D-CRMK	202100 Accounts Payable	78.87
01/23/2026	Bill	1Y9Q-PVY7-VMN1	Yes	Hubdoc - https://app.hubdoc.com/document/864575310 - INV1Y9Q-PVY7-VMN1	202100 Accounts Payable	89.96
01/28/2026	Bill Payment (Check)	7806366	Yes		101000 Cash/Investments:General Fund	-380.93
Anna French						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	22.47
01/15/2026	Bill Payment (Check)	7806314	Yes		101000 Cash/Investments:General Fund	-22.47
Ben Tuma						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	236.57
01/15/2026	Bill Payment (Check)	7806343	Yes		101000 Cash/Investments:General Fund	-236.57
Big Sky Publishing						
01/15/2026	Bill Payment (Check)	7806320	Yes		101000 Cash/Investments:General Fund	-22.00
Big Sky Toppers						
01/15/2026	Bill Payment (Check)	7806310	Yes		101000 Cash/Investments:General Fund	-5,723.00
BlueCross BlueShield of Montana						
01/01/2026	Bill	X6A680/1.1.26	Yes	Hubdoc - https://app.hubdoc.com/document/844785227 - INVX6A680/1.1.26	202100 Accounts Payable	6,298.18
01/12/2026	Bill	X6A680/2.01.26	Yes	Hubdoc - https://app.hubdoc.com/document/864575330 - INVX6A680/2.01.26	202100 Accounts Payable	5,677.72
01/28/2026	Bill Payment (Check)	7806357	Yes		101000 Cash/Investments:General Fund	-5,677.72

Hyalite Rural Fire District

Transaction List by Vendor

January 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
Bound Tree Medical						
01/01/2026	Bill	201291/01.01.26	Yes	Hubdoc - https://app.hubdoc.com/document/856460465 - INV201291/01.01.26	202100 Accounts Payable	1,311.86
01/15/2026	Bill Payment (Check)	7806345	Yes		101000 Cash/Investments:General Fund	-1,311.86
Bozeman Health						
01/22/2026	Bill	26-006	Yes	Hubdoc - https://app.hubdoc.com/document/864575314 - INV26-006	202100 Accounts Payable	50.00
01/28/2026	Bill Payment (Check)	7806363	Yes		101000 Cash/Investments:General Fund	-50.00
Brandon Pelton						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	429.27
01/15/2026	Bill Payment (Check)	7806316	Yes		101000 Cash/Investments:General Fund	-429.27
Bullet Point Mounting Solutions						
01/09/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	115.99
Charter Communications - Palatine IL						
01/08/2026	Bill	0431151010826	Yes	Hubdoc - https://app.hubdoc.com/document/864575313 - INV0431151010826	202100 Accounts Payable	155.00
01/28/2026	Bill Payment (Check)	7806368	Yes		101000 Cash/Investments:General Fund	-155.00
Christensen & Prezeau, PLLP						
01/02/2026	Bill	12451	Yes	Hubdoc - https://app.hubdoc.com/document/856460424 - INV12451	202100 Accounts Payable	50.00
01/15/2026	Bill Payment (Check)	7806330	Yes		101000 Cash/Investments:General Fund	-50.00
Christopher Leeper						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	115.36
01/15/2026	Bill Payment (Check)	7806313	Yes		101000 Cash/Investments:General Fund	-115.36
Citi Card						
01/16/2026	Bill	3990/01-16-26	Yes	Hubdoc - https://app.hubdoc.com/document/864575349 - INV3990/01-16-26	202100 Accounts Payable	4,224.79
01/28/2026	Bill Payment (Check)	7806369	Yes		101000 Cash/Investments:General Fund	-4,224.79
Clearly						
01/01/2026	Bill	INV782128	Yes	Hubdoc - https://app.hubdoc.com/document/856460450 - INVINV782128	202100 Accounts Payable	90.90
01/15/2026	Bill Payment (Check)	7806319	Yes		101000 Cash/Investments:General Fund	-90.90
Cole Fahey						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	74.88
01/15/2026	Bill Payment (Check)	7806350	Yes		101000 Cash/Investments:General Fund	-74.88
Colton Rue-Zindell						
01/14/2026	Bill	December Incentive	Yes		202100 Accounts Payable	280.00
01/15/2026	Bill Payment (Check)	7806306	Yes		101000 Cash/Investments:General Fund	-280.00
Connect Telephone and Computer Group						
01/02/2026	Bill	INV302612	Yes	Hubdoc - https://app.hubdoc.com/document/856460427 - INVINV302612	202100 Accounts Payable	60.00
01/15/2026	Bill Payment (Check)	7806317	Yes		101000 Cash/Investments:General Fund	-60.00
Costco Wholesale						
01/07/2026	Expenditure		Yes		210575 Costco Citi Card - Templeton	217.12

Hyalite Rural Fire District

Transaction List by Vendor

January 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
01/09/2026	Expenditure		Yes		8353 210585 Costco Citi Card - Malone 5334	78.97
01/14/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	271.98
01/15/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	295.82
Crystal Dru						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	11.12
01/15/2026	Bill Payment (Check)	7806334	Yes		101000 Cash/Investments:General Fund	-11.12
Delta Dental						
01/01/2026	Bill	17272-51213/12-01-25	Yes	Hubdoc - https://app.hubdoc.com/document/836656434 - INV17272-51213/12-01-25	202100 Accounts Payable	226.44
01/15/2026	Bill Payment (Check)	7806301	Yes		101000 Cash/Investments:General Fund	-226.44
Dunne Communications Inc						
01/15/2026	Bill Payment (Check)	7806328	Yes		101000 Cash/Investments:General Fund	-9,614.80
Ella Kristiseter						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	88.80
01/15/2026	Bill Payment (Check)	7806339	Yes		101000 Cash/Investments:General Fund	-88.80
Etsy, Inc.						
01/06/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	120.00
Evan Jones						
01/14/2026	Bill	Dec Incentive	Yes		202100 Accounts Payable	280.00
01/15/2026	Bill Payment (Check)	7806307	Yes		101000 Cash/Investments:General Fund	-280.00
First Tactical						
01/12/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	84.94
Fisher's Technology						
01/06/2026	Bill	1608714	Yes	Hubdoc - https://app.hubdoc.com/document/856460443 - INV1608714	202100 Accounts Payable	68.39
01/15/2026	Bill Payment (Check)	7806344	Yes		101000 Cash/Investments:General Fund	-68.39
Gallatin County 911 Dispatch						
01/15/2026	Bill Payment (Check)	7806309	Yes		101000 Cash/Investments:General Fund	-314.08
Garrett O'Toole						
01/14/2026	Bill	Nov & Dec Incentive	Yes		202100 Accounts Payable	700.00
01/15/2026	Bill Payment (Check)	7806326	Yes		101000 Cash/Investments:General Fund	-700.00
General Distributing Co.						
01/15/2026	Bill Payment (Check)	7806324	Yes	56625	101000 Cash/Investments:General Fund	-425.52
Henry Davis						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	172.10
01/15/2026	Bill Payment (Check)	7806335	Yes		101000 Cash/Investments:General Fund	-172.10
IAFC						
01/12/2026	Bill	000301195	Yes	Hubdoc - https://app.hubdoc.com/document/856460452 - INV000301195	202100 Accounts Payable	290.00

Hyalite Rural Fire District

Transaction List by Vendor

January 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
01/15/2026	Bill Payment (Check)	7806327	Yes		101000 Cash/Investments:General Fund	-290.00
Jack Vincent						
01/14/2026	Bill	December Incentive	Yes		202100 Accounts Payable	200.00
01/15/2026	Bill Payment (Check)	7806303	Yes		101000 Cash/Investments:General Fund	-200.00
Jake Krieger						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	95.00
01/15/2026	Bill Payment (Check)	7806318	Yes		101000 Cash/Investments:General Fund	-95.00
Jake TeSelle						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	573.07
01/15/2026	Bill Payment (Check)	7806331	Yes		101000 Cash/Investments:General Fund	-573.07
Jared Deras						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	6.55
01/15/2026	Bill Payment (Check)	7806336	Yes		101000 Cash/Investments:General Fund	-6.55
Kade O'Brian						
01/11/2026	Bill	supply reimb 01.11.26	Yes	Hubdoc - https://app.hubdoc.com/document/864575315 - INVsupply reimb 01.11.26	202100 Accounts Payable	11.99
01/14/2026	Bill	Dec Incentive	Yes		202100 Accounts Payable	420.00
01/15/2026	Bill Payment (Check)	7806302	Yes		101000 Cash/Investments:General Fund	-420.00
01/28/2026	Bill Payment (Check)	7806361	Yes		101000 Cash/Investments:General Fund	-11.99
Keegan Toresdahl						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	281.74
01/15/2026	Bill Payment (Check)	7806342	Yes		101000 Cash/Investments:General Fund	-281.74
Kenyon Noble						
01/15/2026	Bill	1106758	Yes	Hubdoc - https://app.hubdoc.com/document/864575325 - INV1106758	202100 Accounts Payable	332.64
01/28/2026	Bill Payment (Check)	7806364	Yes		101000 Cash/Investments:General Fund	-332.64
Liberty Burger						
01/11/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	164.22
Logan Gillespie						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	14.04
01/15/2026	Bill Payment (Check)	7806337	Yes		101000 Cash/Investments:General Fund	-14.04
Lowes						
01/13/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	180.24
Luke Maxwell						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	122.85
01/15/2026	Bill Payment (Check)	7806355	Yes		101000 Cash/Investments:General Fund	-122.85
Luke McMahon						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	50.07
01/15/2026	Bill Payment	7806348	Yes		101000 Cash/Investments:General	-50.07

Hyalite Rural Fire District

Transaction List by Vendor

January 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
	(Check)				Fund	
Maglite						
01/10/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	54.77
Malcolm Malone.						
01/01/2026	Bill	01.01.26	Yes	Hubdoc - https://app.hubdoc.com/document/856460431 - INV01.01.26	202100 Accounts Payable	40.00
01/15/2026	Bill Payment (Check)	7806346	Yes		101000 Cash/Investments:General Fund	-40.00
Montana State Fund						
01/02/2026	Bill	20402262	Yes	Hubdoc - https://app.hubdoc.com/document/856460449 - INV20402262	202100 Accounts Payable	5,545.78
01/15/2026	Bill Payment (Check)	7806321	Yes	03-134600-0	101000 Cash/Investments:General Fund	-5,545.78
Myles Brown						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	21.06
01/15/2026	Bill Payment (Check)	7806333	Yes		101000 Cash/Investments:General Fund	-21.06
Nicholas Blommel						
01/14/2026	Bill	Dec Incentive	Yes		202100 Accounts Payable	300.00
01/15/2026	Bill Payment (Check)	7806315	Yes		101000 Cash/Investments:General Fund	-300.00
Noah Welch						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	105.30
01/15/2026	Bill Payment (Check)	7806356	Yes		101000 Cash/Investments:General Fund	-105.30
Northwestern Energy						
01/12/2026	Bill	3252724-4/1.12.26	Yes	Hubdoc - https://app.hubdoc.com/document/857151788 - INV3252724-4/1.12.26	202100 Accounts Payable	256.99
01/12/2026	Bill	1196979-7/01.12.26	Yes	Hubdoc - https://app.hubdoc.com/document/857151787 - INV1196979-7/01.12.26	202100 Accounts Payable	672.37
01/12/2026	Bill	3091809-8/01.12.26	Yes	Hubdoc - https://app.hubdoc.com/document/857151784 - INV3091809-8/01.12.26	202100 Accounts Payable	1,667.24
01/12/2026	Bill	0180737-9/01.12.26	Yes	Hubdoc - https://app.hubdoc.com/document/857151783 - INV0180737-9/01.12.26	202100 Accounts Payable	312.80
01/13/2026	Bill	0180089-5/01.13.26	Yes	Hubdoc - https://app.hubdoc.com/document/857151786 - INV0180089-5/01.13.26	202100 Accounts Payable	186.65
01/15/2026	Bill Payment (Check)	7806340	Yes		101000 Cash/Investments:General Fund	-3,096.05
Olivia Reploeg						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	157.36
01/15/2026	Bill Payment (Check)	7806341	Yes		101000 Cash/Investments:General Fund	-157.36
Owen Witmer						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	73.71
01/15/2026	Bill Payment (Check)	7806349	Yes		101000 Cash/Investments:General Fund	-73.71
Owenhouse-Ace Hardware						
01/12/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	50.97
01/28/2026	Bill	191619/01-27-26	Yes	Hubdoc - https://app.hubdoc.com/document/864612196 - INV191619/01-27-26	202100 Accounts Payable	292.75
01/28/2026	Bill Payment (Check)	7806365	Yes		101000 Cash/Investments:General Fund	-292.75
Paige Maunu						
01/14/2026	Bill	December Incentive	Yes		202100 Accounts Payable	440.00

Hyalite Rural Fire District

Transaction List by Vendor

January 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
01/15/2026	Bill Payment (Check)	7806304	Yes		101000 Cash/Investments:General Fund	-440.00
Pens.com						
01/12/2026	Bill	114500180	Yes	Hubdoc - https://app.hubdoc.com/document/864575319 - INV114500180	202100 Accounts Payable	170.10
01/12/2026	Bill	114499496	Yes	Hubdoc - https://app.hubdoc.com/document/864575312 - INV114499496	202100 Accounts Payable	212.97
01/28/2026	Bill Payment (Check)	7806367	Yes		101000 Cash/Investments:General Fund	-383.07
People Facts						
01/01/2026	Bill	2025120518	Yes	Hubdoc - https://app.hubdoc.com/document/856460423 - INV2025120518	202100 Accounts Payable	16.67
01/15/2026	Bill Payment (Check)	7806354	Yes		101000 Cash/Investments:General Fund	-16.67
Pinion, LLC						
01/15/2026	Bill Payment (Check)	7806311	Yes		101000 Cash/Investments:General Fund	-3,730.00
Pintler Billing Services						
01/05/2026	Expenditure	2513	Yes	Hubdoc - https://app.hubdoc.com/document/856460409 - INV2513	101000 Cash/Investments:General Fund	-500.00
PJ's Plumbing & Heating						
01/07/2026	Bill	99021834	Yes	Hubdoc - https://app.hubdoc.com/document/864575309 - INV99021834	202100 Accounts Payable	550.00
01/28/2026	Bill Payment (Check)	7806362	Yes		101000 Cash/Investments:General Fund	-550.00
Plastix Plus LLC						
01/06/2026	Bill	24251	Yes	Hubdoc - https://app.hubdoc.com/document/856460422 - INV24251	202100 Accounts Payable	1,231.95
01/15/2026	Bill Payment (Check)	7806308	Yes		101000 Cash/Investments:General Fund	-1,231.95
Qdoba Mexican Eats						
01/04/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	107.20
01/10/2026	Expenditure		Yes		210575 Costco Citi Card - Templeton 8353	130.70
RAE Water						
01/22/2026	Bill	GH5370-00/01.2026	Yes	Hubdoc - https://app.hubdoc.com/document/864575323 - INVGH5370-00/01.2026	202100 Accounts Payable	47.04
01/22/2026	Bill	FIRE-00/01.2026	Yes	Hubdoc - https://app.hubdoc.com/document/864575317 - INVFIRE-00/01.2026	202100 Accounts Payable	93.45
01/28/2026	Bill Payment (Check)	7806370	Yes		101000 Cash/Investments:General Fund	-140.49
RAM Mount						
01/12/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	116.93
01/12/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	363.93
Republic Services						
01/15/2026	Bill Payment (Check)	7806329	Yes		101000 Cash/Investments:General Fund	-384.37
Sam Battles						
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	153.50
01/15/2026	Bill Payment (Check)	7806322	Yes		101000 Cash/Investments:General Fund	-153.50
Scenic City Enterprises, Inc.						
01/21/2026	Bill	45040	Yes	Hubdoc - https://app.hubdoc.com/document/864575321 - INV45040	202100 Accounts Payable	937.50
01/28/2026	Bill Payment (Check)	7806360	Yes		101000 Cash/Investments:General Fund	-937.50

Scott Archibald

Hyalite Rural Fire District

Transaction List by Vendor

January 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
01/08/2026	Bill	Oct-Dec FY2026	Yes		202100 Accounts Payable	5.38
01/15/2026	Bill Payment (Check)	7806332	Yes		101000 Cash/Investments:General Fund	-5.38
SCS Unlimited, Inc.						
01/15/2026	Bill Payment (Check)	7806353	Yes		101000 Cash/Investments:General Fund	-2,221.25
Simple Texting LLC						
01/12/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	0.72
01/12/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	34.65
Spectrum						
01/15/2026	Bill	8313200120380424Jan26	Yes	Hubdoc - https://app.hubdoc.com/document/864575322 - INV8313200120380424Jan26	202100 Accounts Payable	64.99
01/28/2026	Bill Payment (Check)	7806359	Yes		101000 Cash/Investments:General Fund	-64.99
Taylor's Tins						
01/04/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	44.00
Thomas Guy						
01/08/2026	Bill	Oct-Dec FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	61.78
01/15/2026	Bill Payment (Check)	7806323	Yes		101000 Cash/Investments:General Fund	-61.78
TIRE-RAMA						
01/15/2026	Bill Payment (Check)	7806347	Yes	Voided		0.00
Town & Country Foods - Field St						
01/01/2026	Bill	5863770/01.01.26	Yes	Hubdoc - https://app.hubdoc.com/document/856460445 - INV5863770/01.01.26	202100 Accounts Payable	31.37
01/15/2026	Bill Payment (Check)	7806305	Yes		101000 Cash/Investments:General Fund	-31.37
Town and Country Foods - 11th Ave.						
01/01/2026	Bill	5863770/01-01-2026	Yes	Hubdoc - https://app.hubdoc.com/document/856460466 - INV5863770/01-01-2026	202100 Accounts Payable	697.78
01/15/2026	Bill Payment (Check)	7806325	Yes		101000 Cash/Investments:General Fund	-697.78
Town Pump						
01/01/2026	Expenditure		Yes		210100 Conoco	17.38
01/01/2026	Expenditure		Yes		210100 Conoco	28.96
01/08/2026	Expenditure		Yes		210100 Conoco	53.94
01/08/2026	Expenditure		Yes		210100 Conoco	74.34
01/08/2026	Expenditure		Yes		210100 Conoco	24.20
01/16/2026	Expenditure		Yes		210100 Conoco	12.55
01/16/2026	Expenditure		Yes		210100 Conoco	18.87
01/20/2026	Expenditure		Yes		210100 Conoco	68.08
01/21/2026	Expenditure		Yes		210100 Conoco	23.24
01/21/2026	Expenditure		Yes		210100 Conoco	34.18
01/21/2026	Expenditure		Yes		210100 Conoco	10.87
01/21/2026	Expenditure		Yes		210100 Conoco	11.31
01/21/2026	Expenditure		Yes		210100 Conoco	25.29
Unemployment Insurance Division						
01/02/2026	Check	7806299	Yes		101000 Cash/Investments:General Fund	-477.29
USPS						
01/12/2026	Expenditure		Yes		210595 Costco Citi Card - Wyman	8.40

Hyalite Rural Fire District

Transaction List by Vendor

January 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
					9122	
VFIS						
01/01/2026	Bill	228087133	Yes	Hubdoc - https://app.hubdoc.com/document/844785202 - INV228087133	202100 Accounts Payable	11,677.44
01/05/2026	Bill	318500133	Yes	Hubdoc - https://app.hubdoc.com/document/856460429 - INV318500133	202100 Accounts Payable	29,720.00
01/05/2026	Bill	318544133	Yes	Hubdoc - https://app.hubdoc.com/document/856460426 - INV318544133	202100 Accounts Payable	25,231.00
01/15/2026	Bill Payment (Check)	7806338	Yes		101000 Cash/Investments:General Fund	- 54,951.00
WeatherTech						
01/09/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	71.95
01/13/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	124.25
Wex Bank						
01/13/2026	Bill	110145042	Yes	Hubdoc - https://app.hubdoc.com/document/864575337 - INV110145042	202100 Accounts Payable	616.18
01/28/2026	Bill Payment (Check)	7806358	Yes	0203-00-109722-9	101000 Cash/Investments:General Fund	-616.18
Zakkar Tusken						
01/14/2026	Bill	December Incentive	Yes		202100 Accounts Payable	420.00
01/15/2026	Bill Payment (Check)	7806300	Yes		101000 Cash/Investments:General Fund	-420.00
Zoro Tools Inc						
01/14/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	12.79

Hyalite Rural Fire District

Check Detail

January 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
100000	Cash/Investments					
101000	General Fund					
01/02/2026	Check	7806299	Unemployment Insurance Division			-477.29
				Q4 SUTA tax		477.29
01/05/2026	Expenditure	2513	Pintler Billing Services	Hubdoc - https://app.hubdoc.com/document/856460409 - INV2513		-500.00
				Medical billing for December 2025		500.00
01/15/2026	Bill Payment (Check)	7806300	Zakkar Tusken			-420.00
						-420.00
01/15/2026	Bill Payment (Check)	7806301	Delta Dental			-226.44
						-226.44
01/15/2026	Bill Payment (Check)	7806302	Kade O'Brian			-420.00
						-420.00
01/15/2026	Bill Payment (Check)	7806303	Jack Vincent			-200.00
						-200.00
01/15/2026	Bill Payment (Check)	7806304	Paige Maunu			-440.00
						-440.00
01/15/2026	Bill Payment (Check)	7806305	Town & Country Foods - Field St			-31.37
						-31.37
01/15/2026	Bill Payment (Check)	7806306	Colton Rue-Zindell			-280.00
						-280.00
01/15/2026	Bill Payment (Check)	7806307	Evan Jones			-280.00
						-280.00

Hyalite Rural Fire District

Check Detail

January 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
01/15/2026	Bill Payment (Check)	7806308	Plastix Plus LLC			-1,231.95
						-1,231.95
01/15/2026	Bill Payment (Check)	7806309	Gallatin County 911 Dispatch			-314.08
						-314.08
01/15/2026	Bill Payment (Check)	7806310	Big Sky Toppers			-5,723.00
						-5,723.00
01/15/2026	Bill Payment (Check)	7806311	Pinion, LLC			-3,730.00
						-3,730.00
01/15/2026	Bill Payment (Check)	7806312	Amazon Capital Services			-166.06
						-166.06
01/15/2026	Bill Payment (Check)	7806313	Christopher Leeper			-115.36
						-115.36
01/15/2026	Bill Payment (Check)	7806314	Anna French			-22.47
						-22.47
01/15/2026	Bill Payment (Check)	7806315	Nicholas Blommel			-300.00
						-300.00
01/15/2026	Bill Payment (Check)	7806316	Brandon Pelton			-429.27
						-429.27
01/15/2026	Bill Payment (Check)	7806317	Connect Telephone and Computer Group			-60.00
						-60.00
01/15/2026	Bill Payment (Check)	7806318	Jake Krieger			-95.00
						-95.00

Hyalite Rural Fire District

Check Detail

January 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
01/15/2026	Bill Payment (Check)	7806319	Clearly			-90.90 -90.90
01/15/2026	Bill Payment (Check)	7806320	Big Sky Publishing			-22.00 -22.00
01/15/2026	Bill Payment (Check)	7806321	Montana State Fund	03-134600-0		-5,545.78 -5,545.78
01/15/2026	Bill Payment (Check)	7806322	Sam Battles			-153.50 -153.50
01/15/2026	Bill Payment (Check)	7806323	Thomas Guy			-61.78 -61.78
01/15/2026	Bill Payment (Check)	7806324	General Distributing Co.	56625		-425.52 -425.52
01/15/2026	Bill Payment (Check)	7806325	Town and Country Foods - 11th Ave.			-697.78 -697.78
01/15/2026	Bill Payment (Check)	7806326	Garrett O'Toole			-700.00 -700.00
01/15/2026	Bill Payment (Check)	7806327	IAFC			-290.00 -290.00
01/15/2026	Bill Payment (Check)	7806328	Dunne Communications Inc			-9,614.80 -9,614.80
01/15/2026	Bill Payment (Check)	7806329	Republic Services			-384.37

Hyalite Rural Fire District

Check Detail

January 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
						-384.37
01/15/2026	Bill Payment (Check)	7806330	Christensen & Prezeau, PLLP			-50.00
						-50.00
01/15/2026	Bill Payment (Check)	7806331	Jake TeSelle			-573.07
						-573.07
01/15/2026	Bill Payment (Check)	7806332	Scott Archibald			-5.38
						-5.38
01/15/2026	Bill Payment (Check)	7806333	Myles Brown			-21.06
						-21.06
01/15/2026	Bill Payment (Check)	7806334	Crystal Dru			-11.12
						-11.12
01/15/2026	Bill Payment (Check)	7806335	Henry Davis			-172.10
						-172.10
01/15/2026	Bill Payment (Check)	7806336	Jared Deras			-6.55
						-6.55
01/15/2026	Bill Payment (Check)	7806337	Logan Gillespie			-14.04
						-14.04
01/15/2026	Bill Payment (Check)	7806338	VFIS			-54,951.00
						-54,951.00
01/15/2026	Bill Payment (Check)	7806339	Ella Kristiseter			-88.80
						-88.80

Hyalite Rural Fire District

Check Detail

January 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
01/15/2026	Bill Payment (Check)	7806340	Northwestern Energy			-3,096.05
						-3,096.05
01/15/2026	Bill Payment (Check)	7806341	Olivia Reploeg			-157.36
						-157.36
01/15/2026	Bill Payment (Check)	7806342	Keegan Toresdahl			-281.74
						-281.74
01/15/2026	Bill Payment (Check)	7806343	Ben Tuma			-236.57
						-236.57
01/15/2026	Bill Payment (Check)	7806344	Fisher's Technology			-68.39
						-68.39
01/15/2026	Bill Payment (Check)	7806345	Bound Tree Medical			-1,311.86
						-1,311.86
01/15/2026	Bill Payment (Check)	7806346	Malcolm Malone.			-40.00
						-40.00
01/15/2026	Bill Payment (Check)	7806348	Luke McMahon			-50.07
						-50.07
01/15/2026	Bill Payment (Check)	7806349	Owen Witmer			-73.71
						-73.71
01/15/2026	Bill Payment (Check)	7806350	Cole Fahey			-74.88
						-74.88
01/15/2026	Bill Payment (Check)	7806351	Alexi Ness			-110.58
						-110.58

Hyalite Rural Fire District

Check Detail

January 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
01/15/2026	Bill Payment (Check)	7806352	Allie Kuntz			-380.00 -380.00
01/15/2026	Bill Payment (Check)	7806353	SCS Unlimited, Inc.			-2,221.25 -2,221.25
01/15/2026	Bill Payment (Check)	7806354	People Facts			-16.67 -16.67
01/15/2026	Bill Payment (Check)	7806355	Luke Maxwell			-122.85 -122.85
01/15/2026	Bill Payment (Check)	7806356	Noah Welch			-105.30 -105.30
01/28/2026	Bill Payment (Check)	7806357	BlueCross BlueShield of Montana			-5,677.72 -5,677.72
01/28/2026	Bill Payment (Check)	7806358	Wex Bank	0203-00-109722-9		-616.18 -616.18
01/28/2026	Bill Payment (Check)	7806359	Spectrum			-64.99 -64.99
01/28/2026	Bill Payment (Check)	7806360	Scenic City Enterprises, Inc.			-937.50 -937.50
01/28/2026	Bill Payment (Check)	7806361	Kade O'Brian			-11.99 -11.99
01/28/2026	Bill Payment (Check)	7806362	PJ's Plumbing & Heating			-550.00

Hyalite Rural Fire District

Check Detail

January 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
						-550.00
01/28/2026	Bill Payment (Check)	7806363	Bozeman Health			-50.00
						-50.00
01/28/2026	Bill Payment (Check)	7806364	Kenyon Noble			-332.64
						-332.64
01/28/2026	Bill Payment (Check)	7806365	Owenhouse-Ace Hardware			-292.75
						-292.75
01/28/2026	Bill Payment (Check)	7806366	Amazon Capital Services			-380.93
						-380.93
01/28/2026	Bill Payment (Check)	7806367	Pens.com			-383.07
						-383.07
01/28/2026	Bill Payment (Check)	7806368	Charter Communications - Palatine IL			-155.00
						-155.00
01/28/2026	Bill Payment (Check)	7806369	Citi Card			-4,224.79
						-4,224.79
01/28/2026	Bill Payment (Check)	7806370	RAE Water			-140.49
						-140.49

**HYALITE RURAL FIRE DISTRICT
BOARD OF TRUSTEES REGULAR PUBLIC MEETING
SYNOPSIS**

DATE: JANUARY 20, 2026

TIME: 7:00 p.m.

LOCATION: Sourdough Fire Station, 4541 S. 3rd Rd., Bozeman, Montana

In compliance with [MCA 2017 2-3-212](#) and the Hyalite Rural Fire District Bylaws, the minutes of HRFD Board of Trustees open public meetings are comprised of an audio recording and a written synopsis. The audio recording is designated as the official record of a meeting. The written synopsis serves to assist the public in accessing portions of the audio recording and is a good faith attempt to provide the public with another method to be informed about the actions of the Board. The minutes are available to the public at www.hyalitefire.org/board-meeting-minutes/ or at the Hyalite Rural Fire District Administrative Offices, 4541 S. 3rd Rd., Bozeman, MT, during its standard business hours.

TRUSTEES IN ATTENDANCE:

Justin Miller
Walt Zidack
Jason Jarrett

STAFF IN ATTENDANCE:

Brian Nickolay, Fire Chief
Chris Dahlhauser, Assistant Fire Chief
Sheryl Wyman, Administrative Assistant
Colin Prato, Division Chief of Maintenance
Reid Templeton, Recruiting and Retention Captain

PUBLIC IN ATTENDANCE:

Kade O'Brian-Treasurer, Volunteer Firefighter Association

0:00:01	<p>CALL TO ORDER OF HYALITE RURAL FIRE DISTRICT</p> <p>Chairman Miller called the meeting to order and asked for any public comment on non-agenda items. Assistant Chief Dahlhauser gives a report on an EMS call responded to by the Department. This turned into an ALS call and without the care immediately provided by Lieutenant Kuntz the patient may not have had the positive outcome that occurred.</p> <p>HYALITE CONSENT AGENDA</p> <p>Chairman Miller asks if there are any requests to pull anything from the Consent Agenda for review. None given.</p> <p>Motion: Trustee Zidack moves to approve consent agenda as presented</p> <p>Trustee Jarrett seconded the motion.</p>
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	<p>Vote: Jarrett-Yes; Zidack-Yes; Miller-Yes. Unanimous approval.</p> <p><i>[See December 16, 2025 Board Packet for Consent Agenda items Approved]</i></p>
	<p>REGULAR AGENDA</p>
0:02:36	<p>Agenda Item 1 – Promotion of Sophie Smith</p> <p>Moved to end of agenda</p>
0:04:14	<p>Agenda Item 2 – Hyalite Volunteer Firefighters Association Report</p> <p>Kade O’Brien, Treasurer of the Volunteer Firefighters Association gives a report of the association. Allie Kuntz, President of the volunteer association has recently been hired by the Hyalite Rural Fire District. They are also losing Reid Templeton who was the ex officio so those roles will need to be filled. A meeting was held on the 19th to go over 2025 and the goals and plans for 2026.</p>
0:04:57	<p>Agenda Item 3 – Discussion and Decision – Trustee Election Resolution</p> <p>There are two vacancies for Trustees which are expiring in May. Trustee Geddes has filed his Oath of Candidacy. Trustee Zidack informs the board he does not plan on renewing his position. If nobody runs for the trustee position the County will need to appoint a trustee. Chief Nickolay will reach out to potential candidates.</p> <p>Chair Miller states Trustee Zidack will be greatly missed.</p> <p>A resolution is presented calling for a trustees’ election.</p> <p>Motion: Trustee Jarrett moves to approve the resolution.</p> <p>Trustee Zidack seconded the motion.</p> <p>Vote: Jarrett-Yes; Zidack-Yes; Miller-Yes. Unanimous approval.</p> <p><i>[See Resolution-Attachment A]</i></p>
0:07:35	<p>Agenda Item 4 – Discussion and Decision – Hiring of 3rd Party for District Research</p> <p>Chief Nickolay provided a copy of the RFP in the boards’ packet laying which will go out for bids. The RFP will go out in the paper as well as the Fire School notices.</p> <p>Trustee Zidack makes comments.</p> <p><i>[See RFP for Strategic Planning Services- Attachment B]</i></p>

<p>0:11:46</p>	<p>Agenda Item 5- Discussion – Replacement of Rae Fire Station – <i>Standing Agenda Item</i></p> <p>Nothing to report at this time. This item will be tabled until after the 3rd party review has been completed.</p>
<p>0:12:18</p>	<p>Agenda Item 6 – Fire Chief’s Report</p> <p>The Chief provides the yearly numbers for the board. The numbers decreased for 2025 from the last two years.</p> <p>He has been working with our employment attorney and will be utilizing the FLSA 7(k) exemption for emergency responders for our Captains schedule going forward. This will allow our Captains to work up to 212 hours in a 28-day work period without receiving overtime pay. This schedule would compare to working 160 hours in the same time period as a non-exempt employee. The overall effect will reduce the amount of overtime paid out.</p> <p>We are continuing to work on our overnight command coverage shortages. We currently we have only two of our needed seven volunteer captains. We are losing a number of Captains due to new jobs and leaving the department. The Chief is concerned about burnout with the paid staff having to cover shifts. He may have to come back to board for more positions.</p> <p>Our paid holiday staffing ran from December 15th - January 2nd. We employed six firefighter/EMTs and three lieutenants during this period to get us through the holidays when a majority of our volunteers leave the area.</p> <p>The Recruitment and Retention Captain position closed on January 16th. We will move right into interviewing candidates. We hope to onboard a new employee in February.</p> <p>The Chief has offered the Shift Captain position to Allie Kuntz. Allie has accepted the position and we are excited to have her come on as part of our paid staff. Allie is a current volunteer with our department. She will begin her paid status on February 1st.</p> <p>Engine 6-1 is currently out of service due to a turbo issue with the chassis motor.</p> <p>Command 6-3 is back in service</p> <p>Division Chief Prato is working on the build out process for Command 6-7. We expect the truck to be ready at the end of January.</p> <p><i>[See Fire Chief’s Report-Attachment C]</i></p>

0:23:30	<p>Agenda Item 1 – Promotion of Volunteer Firefighter Sophie Smith</p> <p>Volunteer Firefighter Smith is presented with her Captain’s badge. Comments made by the Chief. Congratulations and thanks offered by the board.</p>
0:25:14	<p>Trustees’ Activities</p> <ul style="list-style-type: none"> • Trustee Jarrett participated and has a meeting to catch up with the County EMS program.
0:25:54	<p>Announcements</p> <ul style="list-style-type: none"> • Next Board Meeting – Tuesday, February 17, 2026
0:27:09	<p>Adjournment</p>

RESOLUTION NO. 2026-01

Hyalite Rural Fire District

A RESOLUTION CALLING FOR A TRUSTEES ELECTION

WHEREAS, Section 7-33-2106, MCA, requires that the trustees of the rural fire district are to be elected and can only be appointed by the county commissioners if no nominations are made for the trustee offices; and

WHEREAS, candidates for the office of trustee of the fire district to be filled by the election may file their Declaration of Candidacy form at least 90 days before the election day; and

WHEREAS, Montana election laws require the election to be held on school election day, which is May 5, 2026; and

WHEREAS, pursuant to 13-1-504(5), MCA, the Board shall specify in the resolution calling for the election whether the Board is requesting the election be conducted by mail; and

WHEREAS, the trustees of the fire district have determined that 2 trustee position(s) will expire in May 2026; and

WHEREAS, the trustees find that it is necessary to elect 2 trustee(s) at the election in 2026.

NOW THEREFORE, BE IT RESOLVED:

1. A trustee election for the above-named rural fire district to elect 2 trustee(s) shall be held on May 5, 2026, and shall be conducted by mail ballot.
2. A Declaration of Candidacy form for trustee may be filed with the Gallatin County Election Department no later than February 4, 2026. If the number of candidates is equal to or less than the number of positions to be elected, the county governing body shall declare elected by acclamation each candidate who filed a nominating petition for a position. If a nomination is not made for one or more trustee positions, the county governing body shall appoint one or more trustees as necessary to fill those positions.

Dated this _____ day of January, 2026.

BOARD OF TRUSTEES

By: _____
Chairman

CALL FOR STATEMENT OF REQUEST FOR PROPOSAL STRATEGIC PLANNING SERVICES

The Hyalite Rural Fire District (District) is soliciting proposals from qualified contractors (Contractor) to provide strategic planning services for the District. The District is interested in engaging with a qualified Contractor in planning for growth in both our fire district and our surrounding area.

The scope of work will include collaboration with the District in regards to:

- Identify the present and future administrative and business risks in the District. Identify and present solutions to how the District addresses those risks.
- Identify the present and future operational risks in the District. Including fire station location, staffing and equipment. Identify and present solutions to how the District addresses those risks.
- Identify the risks of annexation from other jurisdictions including the City of Bozeman. Identify how those risks affect our operations and areas of responsibility. Present solutions to how the District addresses those risks.
- Present solutions of best practices from other geographies/jurisdictions that can inform and ultimately enhance our service delivery model to operate to industry standards.
- Identify how we might engage productively with our neighboring jurisdictions to realize operational and administrative efficiency resulting in better customer service for all involved.

For questions, contact the following:

Brian Nickolay, Fire Chief
Hyalite Rural Fire District
4541 S. 3rd Rd.
Bozeman, MT 59715
(406) 586-3770
bnickolay@hyalitefire.org

Responses will be received by

Hyalite Rural Fire District, Attn: Strategic Planning Services Proposal
4541 S. 3rd Rd.
Bozeman, MT 59715

Responses will be received until 5:00pm on the 6th of February 2026 and then opened and read aloud at the scheduled meeting of the Board of Trustees at 7pm on the date of the 17th of February 2026. At the Hyalite Rural Fire District, Sourdough Fire Station. 4541 S. 3rd Rd. Bozeman, MT 59715

The Hyalite Rural Fire District and its agents reserve the right to reject any or all proposals and to waive any formality and technicality.



Hyalite Rural Fire District

Fire Chief's Report

January 2026

Prepared by: Fire Chief, Brian Nickolay

1. The Hyalite Fire District responded to a total of 56 incidents in December 2025.
 - Total December 2024 - 73
 - Total December 2023 - 74
 - Total November 2022 - 74
 - Total November 2021 - 58
 - Total November 2020 - 52

2. In total the Hyalite Fire District responded to 684 calls for service in 2025.
 - Total Calls for service 2024 - 751
 - Total Calls for service 2023 - 747
 - Total Calls for service 2022 - 672
 - Total Calls for service 2021 - 630
 - Total Calls for service 2020 - 583

3. Our current roster is at 45 members (effective 1/1/2026).
 - 1 Career Fire Chief
 - 1 Career Assistant Fire Chief
 - 2 Division Chiefs
 - 2 Career Captains
 - 1 Volunteer Captains
 - 1 Volunteer Reserve Captains
 - 5 Volunteer Lieutenants
 - 14 Volunteer Firefighters
 - 7 Volunteers Apprentice Firefighters
 - 1 Volunteer Reserve Firefighters
 - 6 Volunteer Recruit Firefighters
 - 4 Volunteer EMTs

4. I have worked with our employment attorney over the last several months to move our department to utilizing the FLSA 7(k) exemption for emergency responders. This exemption will include any paid position that has response duties who are not already identified as exempt for supervisory reasons. The FLSA 7(k) exemption allows emergency service personnel to work up to 212 hours in a 28 day work period without receiving overtime pay. This would compare to working 160 hours in the same time

period as a non-exempt employee. Though our 7(k) employees will still be hourly, we should see a reduced amount of overtime paid out.

5. We are continuing to work on our overnight command coverage shortages.
 - We are at one (2) of our needed seven (7) volunteer captains.
 - i. Chris Leeper and Sophie Smith are our only current ranked volunteer captains.
 - We have two (2) of our new captains working on shadowing command shifts currently.
 - i. Alexi Ness and Nick Blommel are currently being shadowed for command.
 - We lost Ted Yewer to a paid fire position in Idaho in December.
 - We will lose Sophie Smith at the end of January due to her relocating outside of Montana.
 - We will lose Nick Blommel in February for an opportunity to travel for six months. Although Nick has indicated we will return to Bozeman.
 - We have offered our paid Shift Captain position to Allie Kuntz.
 - We also know Alexi Ness is going to do her required ride time as a paramedic student outside of Bozeman in the near future.
 - With the adoption of the FLSA 7 (k) exemption, I have reworked our Training Captain and Recruitment Captain positions to cover one night of command per week. This does affect the amount of time they are on duty during the day during the week. I have set the schedule so the recruit training academies are not affected. Along with the new Shift Captain position this will have four nights per week covered by paid personnel.
 - We still will be short on our needed amount of captains to cover our overnight command shifts. This will require Myself, Assistant Chief Dahlhauser, Division Chief Malone and Division Chief Prato to work extra to provide coverage at night where we lack availability.
 - Our hope is in the fall to begin new potential captains on our training program. As of right now we believe we will have 3 or 4 people ready to begin training.
6. Our paid holiday staffing ran from December 15th - January 2nd. We employed six firefighter/EMTs and three lieutenants during this period to get us through the holidays when a majority of our volunteers leave the area.
7. We currently have eight (8) resident firefighters living at the Sourdough Fire Station.
 - Current Sourdough Residents -
 - Nick Blommel, Kade O'Brian, Evan Jones, Ruby Weinburg, Zach Fredach, Paige Maunu, Zane Nordwick, and Garrett O'Tool.
 - Sourdough resident firefighters continue to fill weekend shifts Friday 7pm – Monday 7am.
8. We currently have three (3) resident firefighters living at the Cottonwood Fire Station.
 - Current Cottonwood Residents –

- Jack Vincent, Colton Rue-Zindell and Allie Kuntz
 - Cottonwood resident firefighters continue to fill weekday night shifts Monday – Thursday 7pm – 7am.
 - Allie Kuntz will be moving out of Cottonwood Station once paid status begins.
- 9. We currently have three (3) residents at the Rae house.
 - Current Rae Residents -
 - Kate Brownell, Tyler Palmer, and Sophie Smith.
- 10. Non-resident volunteer firefighters continue to cover six hour shifts at the Sourdough Fire Station on Monday - Friday 7am – 7pm. With our current level of staffing we are able to cover 7 of our 10 day shifts with at least 2 volunteers.
- 11. We continue our regular multi company fire and EMS training every Wednesday night and command training twice a month. As part of our holiday break we did not have regular training through the month of December. .
- 12. We had seven (7) members test with the FSTS on fire instructor 1 certification January 10th and 11th.
- 13. The Recruitment and Retention Captain position closes on January 16th. We will move right into interviewing candidates. We hope to onboard a new employee in February. Reid Templeton has informed us he will be leaving our department as our Recruitment and Retention Captain effective January 31st, 2026.
- 14. I have offered our Shift Captain position to Allie Kuntz. Allie has accepted the position and we are excited to have her come on as part of our paid staff. Allie is a current volunteer with our department. She will begin her paid status on February 1st.
- 15. We assisted the Fort Ellis Fire Service Area with several wildland fires on December 11th. We provided 1 brush truck, 1 structure fire engine and 2 command vehicles.
- 16. The fire district continues to be involved with the EMS Steering Group in Gallatin County. I am still one of the steering committee members.
- 17. I am still on the Board of Directors with Montana State Fire Chiefs Association as a combination section director.
- 18. I am still on the Montana State Fire Chiefs Wildland Fire Committee.
- 19. I am still on the operational committee for the Northern Rockies Coordination Group.
- 20. I continue to sit on the board of the Gallatin County Fire Council as Vice President. I also continue to chair the Gallatin County Fire Council communications committee.
- 21. Assistant Chief Dahlhauser continues to chair the training and SOP committees with the Gallatin County Fire Council.
- 22. I am still a Gallatin County Deputy Fire Warden.

23. We had no firefighter injuries in the month of December.
24. Engine 6-1 is currently out of service due to a turbo issue with the chassis motor.
25. Command 6-3 is back in service
26. Division Chief Prato is working on the build out process for Command 6-7. We expect the truck to be ready at the end of January.

CONSENT AGENDA

March 17, 2026

FEBRUARY FINANCIALS



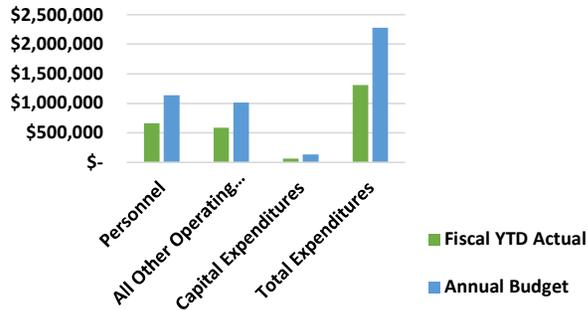
Dashboard for February 2026

At a glance...

	Current month*	Prior year		Calendar YTD
General Fund Cash Balance*	\$ 903,013	\$ 1,047,184	Number of Calls	372
Taxes Receivable*	\$ 895,088	\$ 924,985	Number of Volunteers	35
Accounts Payable	\$ (3,308)	\$ 9,891	Number of Training Sessions	128
			Number of Training Hours	3,256

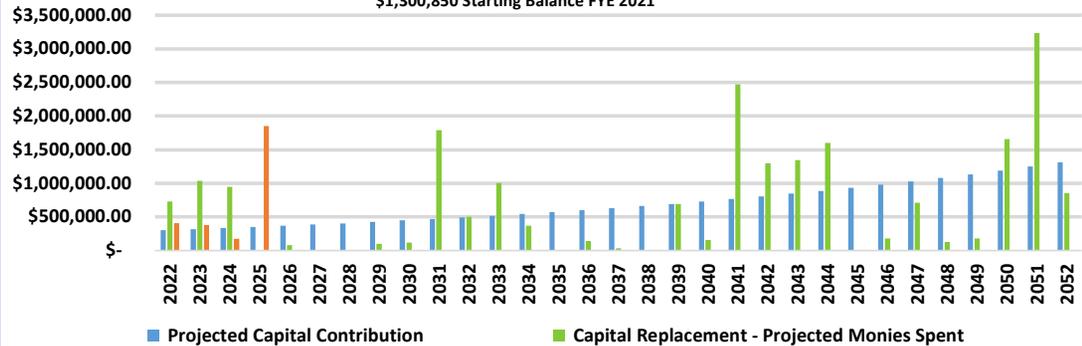
NOTE: The inconsistent nature of our cash flows dictates that we maintain a minimum cash balance of \$400,000.

Budgetary Comparisons - for year to date

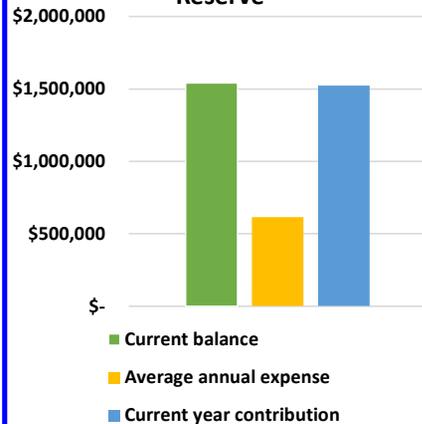


Capital Replacement Schedule

\$1,300,850 Starting Balance FYE 2021



Apparatus and Equipment Reserve



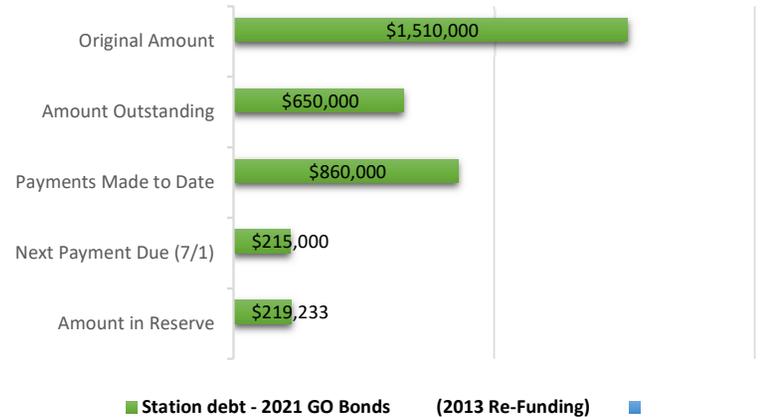
Capital Improvement Reserve



Operational Contingency Fund



Station Debt



Hyalite Rural Fire District

Statement of Financial Position

As of February 28, 2026

	TOTAL	
	AS OF FEB 28, 2026	AS OF FEB 28, 2025 (PY)
ASSETS		
Current Assets		
Bank Accounts	\$3,213,223	\$3,632,158
Accounts Receivable	\$756	\$0
Other Current Assets	\$1,123,093	\$1,167,833
Total Current Assets	\$4,337,072	\$4,799,990
Fixed Assets		
180000 Capital Assets	3,348,413	3,522,910
Total Fixed Assets	\$3,348,413	\$3,522,910
TOTAL ASSETS	\$7,685,485	\$8,322,900
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable	\$ (3,308)	\$9,891
Credit Cards	\$768	\$5,704
Other Current Liabilities	\$69,021	\$55,388
Total Current Liabilities	\$66,482	\$70,982
Long-Term Liabilities	\$1,060,849	\$1,275,879
Total Liabilities	\$1,127,331	\$1,346,861
Equity		
241000 Unrestricted Fund Balance	553,329	1,262,863
241001 General fixed asset acct group	3,710,898	3,885,395
241002 General LT debt account group	(1,068,485)	(1,283,515)
241003 Nonspendable Fund Balance	31,567	24,369
241100 Reserved Fund Balance	2,310,210	2,584,974
241200 Assigned to vol firefighters	0	9,168
Net Revenue	1,020,634	492,786
Total Equity	\$6,558,154	\$6,976,039
TOTAL LIABILITIES AND EQUITY	\$7,685,485	\$8,322,900

Note

FS disclaimer: This financial statement has not been subjected to an audit, review or compilation engagement, and no assurance is provided on it.

Hyalite Rural Fire District

Budget vs. Actuals: FY 2025-2026 - FY26 P&L

July 2025 - February 2026

		TOTAL	
	ACTUAL	BUDGET	% OF BUDGET
Revenue			
310000 Taxes	2,099,347	2,365,436	89.00 %
315000 On-behalf payment from State		127,000	
316000 Entitlement Share	45,662	45,187	101.00 %
340000 Charges for Services	14,613		
350000 Ambulance Transportation	38,524	40,000	96.00 %
360000 Miscellaneous Revenues	18,759	5,000	375.00 %
365000 Contributions and Donations	200	1,000	20.00 %
370000 Investment Earnings	67,706	80,000	85.00 %
Total Revenue	\$2,284,811	\$2,663,623	86.00 %
GROSS PROFIT	\$2,284,811	\$2,663,623	86.00 %
Expenditures			
420000 Public Safety Expenses	31,286	61,000	51.00 %
420100 Personnel Services	662,063	1,134,276	58.00 %
420200 Supplies	33,652	32,000	105.00 %
420207 Small Items of Equipment	1,094		
420220 Meals/Incentives	41,490	106,000	39.00 %
420240 Fuel	30,365	50,000	61.00 %
420310 Election Costs		7,000	
420320 Professional Subscription/Dues	31,294	21,000	149.00 %
420330 Community Outreach/Education	3,353	15,000	22.00 %
420340 Utility Services	36,266	70,000	52.00 %
420350 Professional Services	46,490	66,000	70.00 %
420390 Firefighter Physicals	9,622	27,500	35.00 %
420400 Training/Travel - Trustees		2,000	
420420 Facilities	29,549	25,000	118.00 %
420500 Insurance	73,970	90,000	82.00 %
420930 Safety Equipment	147,361	100,000	147.00 %
420940 Apparatus	68,944	120,000	57.00 %
420970 Capital outlay	62,263	132,000	47.00 %
490100 Debt Service	2,116	219,233	1.00 %
669100 Other Charges		500	
Total Expenditures	\$1,311,176	\$2,278,509	58.00 %
NET OPERATING REVENUE	\$973,634	\$385,114	253.00 %
Other Revenue			
331500 State Grants	47,000		
Total Other Revenue	\$47,000	\$0	0%
NET OTHER REVENUE	\$47,000	\$0	0%
NET REVENUE	\$1,020,634	\$385,114	265.00 %

Note

FS disclaimer: This financial statement has not been subjected to an audit, review or compilation engagement, and no assurance is

Hyalite Rural Fire District

Transaction List by Vendor

February 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
Adobe						
02/13/2026	Expenditure	3365512395	Yes		210570 Costco Citi Card - Nickolay 7029	9.99
Air Controls Bozeman						
02/24/2026	Bill	23473	Yes	Hubdoc - https://app.hubdoc.com/document/879991127 - INV23473	202100 Accounts Payable	823.09
02/24/2026	Bill Payment (Check)	7806401	Yes		101000 Cash/Investments:General Fund	-823.09
02/25/2026	Bill	23514	Yes	Hubdoc - https://app.hubdoc.com/document/884318049 - INV23514	202100 Accounts Payable	169.00
Allie Kuntz						
02/01/2026	Bill	02.01.26	Yes	Hubdoc - https://app.hubdoc.com/document/872466603 - INV02.01.26	202100 Accounts Payable	40.00
02/10/2026	Bill Payment (Check)	7806386	Yes		101000 Cash/Investments:General Fund	-105.00
Amazon Capital Services						
02/05/2026	Bill	11WP-6K7N-LCHN	Yes	Hubdoc - https://app.hubdoc.com/document/872466600 - INV11WP-6K7N-LCHN	202100 Accounts Payable	49.97
02/10/2026	Bill Payment (Check)	7806387	Yes		101000 Cash/Investments:General Fund	-77.96
02/11/2026	Bill	1KD4-QXXC-49W7	Yes	Hubdoc - https://app.hubdoc.com/document/879965527 - INV1KD4-QXXC-49W7	202100 Accounts Payable	77.97
02/24/2026	Bill Payment (Check)	7806409	Yes		101000 Cash/Investments:General Fund	-77.97
Best Rate Diesel and Repair, Inc.						
02/10/2026	Bill Payment (Check)	7806384	Yes		101000 Cash/Investments:General Fund	-3,542.02
Big Sky Publishing						
02/10/2026	Bill Payment (Check)	7806377	Yes		101000 Cash/Investments:General Fund	-22.00
BlueCross BlueShield of Montana						
02/24/2026	Bill Payment (Check)	7806398	Yes		101000 Cash/Investments:General Fund	-5,652.14
Bound Tree Medical						
02/01/2026	Bill	201291/02.01.26	Yes	Hubdoc - https://app.hubdoc.com/document/872466620 - INV201291/02.01.26	202100 Accounts Payable	1,937.67
02/10/2026	Bill Payment (Check)	7806381	Yes	Voided		0.00
02/12/2026	Bill Payment (Check)	7806397	Yes		101000 Cash/Investments:General Fund	-1,937.67
Charter Communications - Palatine IL						
02/24/2026	Bill	0431151020826	Yes	Hubdoc - https://app.hubdoc.com/document/879965536 - INV0431151020826	202100 Accounts Payable	173.04
02/24/2026	Bill Payment (Check)	7806411	Yes		101000 Cash/Investments:General Fund	-173.04
Chipotle						
02/04/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	335.00
Christopher Leeper						
02/14/2026	Bill	021426	Yes	Hubdoc - https://app.hubdoc.com/document/879965530 - INV021426	202100 Accounts Payable	116.42
02/24/2026	Bill Payment (Check)	7806410	Yes		101000 Cash/Investments:General Fund	-116.42
Citi Card						
02/24/2026	Bill	3990/02-16-26	Yes	Hubdoc - https://app.hubdoc.com/document/879965551 - INV3990/02-16-26	202100 Accounts Payable	8,662.75
02/24/2026	Bill Payment (Check)	7806412	Yes		101000 Cash/Investments:General Fund	-8,662.75
Clearly						
02/01/2026	Bill	INV790938	Yes	Hubdoc - https://app.hubdoc.com/document/872466612 - INVINV790938	202100 Accounts Payable	90.90
02/10/2026	Bill Payment (Check)	7806378	Yes		101000 Cash/Investments:General Fund	-90.90

Hyalite Rural Fire District

Transaction List by Vendor

February 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
Connect Telephone and Computer Group						
02/02/2026	Bill	INV303077	Yes	Hubdoc - https://app.hubdoc.com/document/872466594 - INVINV303077	202100 Accounts Payable	60.00
02/10/2026	Bill Payment (Check)	7806375	Yes		101000 Cash/Investments:General Fund	-60.00
Conoco						
02/03/2026	Expenditure		Yes		210100 Conoco	62.47
02/04/2026	Expenditure		Yes		210100 Conoco	72.57
02/04/2026	Expenditure		Yes		210100 Conoco	15.15
02/06/2026	Expenditure		Yes		210100 Conoco	19.46
02/06/2026	Expenditure		Yes		210100 Conoco	13.40
02/06/2026	Expenditure		Yes		210100 Conoco	62.04
02/07/2026	Expenditure		Yes		210100 Conoco	32.43
02/07/2026	Expenditure		Yes		210100 Conoco	44.46
02/12/2026	Expenditure		Yes		210100 Conoco	46.03
02/12/2026	Expenditure		Yes		210100 Conoco	44.71
02/13/2026	Expenditure		Yes		210100 Conoco	34.01
02/13/2026	Expenditure		Yes		210100 Conoco	9.69
02/18/2026	Expenditure		Yes		210100 Conoco	44.73
02/19/2026	Expenditure		Yes		210100 Conoco	60.07
02/20/2026	Expenditure		Yes		210100 Conoco	39.28
02/21/2026	Expenditure		Yes		210100 Conoco	26.98
02/21/2026	Expenditure		Yes		210100 Conoco	12.44
02/22/2026	Expenditure		Yes		210100 Conoco	50.21
Cosmic Pizza						
02/01/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	217.19
Costco Wholesale						
02/04/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	467.07
02/14/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	166.20
Custom Logo						
02/10/2026	Bill Payment (Check)	7806374	Yes		101000 Cash/Investments:General Fund	-50.00
Delta Dental						
02/01/2026	Bill	17272-51213/02.01.26	Yes	Hubdoc - https://app.hubdoc.com/document/856460453 - INV17272-51213/02.01.26	202100 Accounts Payable	226.44
02/01/2026	Bill	10326	Yes	Hubdoc - https://app.hubdoc.com/document/872466604 - INV10326	202100 Accounts Payable	226.44
02/10/2026	Bill Payment (Check)	7806376	Yes		101000 Cash/Investments:General Fund	-226.44
Door Tech						
02/02/2026	Bill	260151	Yes	Hubdoc - https://app.hubdoc.com/document/872466593 - INV260151	202100 Accounts Payable	532.00
02/10/2026	Bill Payment (Check)	7806394	Yes		101000 Cash/Investments:General Fund	-532.00
Farr Automotive Specialist						
02/24/2026	Bill	93610	Yes	Hubdoc - https://app.hubdoc.com/document/879965539 - INV93610	202100 Accounts Payable	2,725.75
02/24/2026	Bill Payment (Check)	7806408	Yes		101000 Cash/Investments:General Fund	-2,725.75
Fisher's Technology						
02/06/2026	Bill	1625104	Yes	Hubdoc - https://app.hubdoc.com/document/872466611 - INV1625104	202100 Accounts Payable	77.96
02/10/2026	Bill Payment (Check)	7806380	Yes		101000 Cash/Investments:General Fund	-77.96
FURS						
02/10/2026	Check	ERIC	Yes		101000 Cash/Investments:General Fund	-
02/20/2026	Check	ERIC	Yes		101000 Cash/Investments:General Fund	17,490.09
						-7,524.43

Hyalite Rural Fire District

Transaction List by Vendor

February 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
Hyalite Fire Volunteer Association						
02/10/2026	Bill Payment (Check)	7806371	Yes		101000 Cash/Investments:General Fund	-800.00
Intuit-Quickbooks						
02/12/2026	Expenditure		Yes		210595 Costco Citi Card - Wyman 9122	115.00
Jimmy Johns						
02/02/2026	Expenditure		Yes		210600 First Interstate Bank - Nickolay 4857	143.75
Jones & Bartlett Learning						
02/05/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	41.95
Liberty Burger						
02/04/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	125.00
Lowes						
02/12/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	131.47
02/12/2026	Expenditure		Yes		210580 Costco Citi Card - Prato 6073	131.47
Malcolm Malone.						
02/01/2026	Bill	020126	Yes	Hubdoc - https://app.hubdoc.com/document/872466601 - INV020126	202100 Accounts Payable	40.00
02/10/2026	Bill Payment (Check)	7806385	Yes		101000 Cash/Investments:General Fund	-40.00
Mastercard						
02/10/2026	Bill Payment (Check)	7806392	Yes		101000 Cash/Investments:General Fund	-526.77
02/19/2026	Bill	4857/02/19/26	Yes	Hubdoc - https://app.hubdoc.com/document/884318055 - INV4857/02/19/26	202100 Accounts Payable	191.99
MCR Medical CPR & First Aid Training						
02/07/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	81.20
02/07/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	289.95
Montana Dept. of Revenue						
02/10/2026	Check	E-Pay	Yes		101000 Cash/Investments:General Fund	-2,568.00
02/20/2026	Check	E-Pay	Yes		101000 Cash/Investments:General Fund	-958.00
Montana Firemen's Association						
02/01/2026	Bill		Yes		202100 Accounts Payable	606.34
02/24/2026	Bill Payment (Check)	7806402	Yes		101000 Cash/Investments:General Fund	-606.34
Montana Occupational Health						
02/05/2026	Bill	21160	Yes	Hubdoc - https://app.hubdoc.com/document/879965523 - INV21160	202100 Accounts Payable	504.00
02/10/2026	Bill Payment (Check)	7806383	Yes		101000 Cash/Investments:General Fund	-504.00
02/10/2026	Bill	21177	Yes	Hubdoc - https://app.hubdoc.com/document/879965531 - INV21177	202100 Accounts Payable	780.00
02/10/2026	Bill	21175	Yes	Hubdoc - https://app.hubdoc.com/document/879965522 - INV21175	202100 Accounts Payable	604.00
02/19/2026	Bill	21204	Yes	Hubdoc - https://app.hubdoc.com/document/879965526 - INV21204	202100 Accounts Payable	680.00
02/19/2026	Bill	21203	Yes	Hubdoc - https://app.hubdoc.com/document/879965524 - INV21203	202100 Accounts Payable	680.00
02/19/2026	Bill	21211	Yes	Hubdoc - https://app.hubdoc.com/document/879965519 - INV21211	202100 Accounts Payable	680.00
02/19/2026	Bill	21208	Yes	Hubdoc - https://app.hubdoc.com/document/879965517 - INV21208	202100 Accounts Payable	780.00
02/19/2026	Bill	21212	Yes	Hubdoc - https://app.hubdoc.com/document/879965516 - INV21212	202100 Accounts Payable	554.00
02/19/2026	Bill	21202	Yes	Hubdoc - https://app.hubdoc.com/document/879965510 - INV21202	202100 Accounts Payable	604.00
02/24/2026	Bill Payment (Check)	7806407	Yes		101000 Cash/Investments:General Fund	-5,866.00
Montana State University						
02/06/2026	Bill	161-159	Yes	Hubdoc - https://app.hubdoc.com/document/872466586 - INV161-159	202100 Accounts Payable	3,475.00

Hyalite Rural Fire District

Transaction List by Vendor

February 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
02/10/2026	Bill Payment (Check)	7806379	Yes		101000 Cash/Investments:General Fund	-3,475.00
02/19/2026	Bill	161-160	Yes	Hubdoc - https://app.hubdoc.com/document/879965518 - INV161-160	202100 Accounts Payable	475.00
02/24/2026	Bill Payment (Check)	7806405	Yes		101000 Cash/Investments:General Fund	-475.00
NAPA Auto Parts						
02/10/2026	Bill	12342/01-31-26	Yes	Hubdoc - https://app.hubdoc.com/document/872466617 - INV12342/01-31-26	202100 Accounts Payable	343.42
02/10/2026	Bill Payment (Check)	7806393	Yes	Voided - 12342		0.00
02/12/2026	Bill Payment (Check)	7806396	Yes	12342	101000 Cash/Investments:General Fund	-270.06
02/28/2026	Bill	12342/02.28.26	Yes	Hubdoc - https://app.hubdoc.com/document/884318052 - INV12342/02.28.26	202100 Accounts Payable	267.73
Northwestern Energy						
02/24/2026	Bill	0180089-5/02.10.26	Yes	Hubdoc - https://app.hubdoc.com/document/879965540 - INV0180089-5/02.10.26	202100 Accounts Payable	204.16
02/24/2026	Bill	1196979-7/02.09.26	Yes	Hubdoc - https://app.hubdoc.com/document/879965538 - INV1196979-7/02.09.26	202100 Accounts Payable	760.85
02/24/2026	Bill	3252724-4/2.09.26	Yes	Hubdoc - https://app.hubdoc.com/document/879965537 - INV3252724-4/2.09.26	202100 Accounts Payable	271.56
02/24/2026	Bill	3091809-8/02.09.26	Yes	Hubdoc - https://app.hubdoc.com/document/879965535 - INV3091809-8/02.09.26	202100 Accounts Payable	1,694.43
02/24/2026	Bill	0180737-9/02.09.26	Yes	Hubdoc - https://app.hubdoc.com/document/879965534 - INV0180737-9/02.09.26	202100 Accounts Payable	277.84
02/24/2026	Bill Payment (Check)	7806403	Yes		101000 Cash/Investments:General Fund	-3,208.84
Owenhouse-Ace Hardware						
02/06/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	9.98
02/16/2026	Expenditure	C37058/2	Yes		210585 Costco Citi Card - Malone 5334	28.70
People Facts						
02/10/2026	Bill	2026010531	Yes	Hubdoc - https://app.hubdoc.com/document/872466584 - INV2026010531	202100 Accounts Payable	84.85
02/10/2026	Bill Payment (Check)	7806388	Yes		101000 Cash/Investments:General Fund	-84.85
PERS						
02/10/2026	Check	ERIC	Yes		101000 Cash/Investments:General Fund	-406.77
02/20/2026	Check	ERIC	Yes		101000 Cash/Investments:General Fund	-184.90
Pintler Billing Services						
02/02/2026	Expenditure	2567	Yes	Hubdoc - https://app.hubdoc.com/document/872466592 - INV2567	101000 Cash/Investments:General Fund	-500.00
PJ's Plumbing & Heating						
02/24/2026	Bill	99021835	Yes	Hubdoc - https://app.hubdoc.com/document/879965532 - INV99021835	202100 Accounts Payable	550.00
02/24/2026	Bill Payment (Check)	7806406	Yes		101000 Cash/Investments:General Fund	-550.00
02/24/2026	Bill	99021835	Yes		202100 Accounts Payable	761.14
RAE Water						
02/23/2026	Bill	GH5370-00/02.2026	Yes	Hubdoc - https://app.hubdoc.com/document/879965520 - INVGH5370-00/02.2026	202100 Accounts Payable	47.04
02/23/2026	Bill	FIRE-00/02.2026	Yes	Hubdoc - https://app.hubdoc.com/document/879965515 - INVFIRE-00/02.2026	202100 Accounts Payable	89.25
02/24/2026	Bill Payment (Check)	7806413	Yes		101000 Cash/Investments:General Fund	-136.29
Republic Services						
02/10/2026	Bill Payment (Check)	7806372	Yes		101000 Cash/Investments:General Fund	-500.86
Rocky Mountain Electric						
02/20/2026	Bill	26-215	Yes	Hubdoc - https://app.hubdoc.com/document/879965528 - INV26-215	202100 Accounts Payable	312.50

Hyalite Rural Fire District

Transaction List by Vendor

February 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
02/24/2026	Bill Payment (Check)	7806404	Yes		101000 Cash/Investments:General Fund	-312.50
Rocky Mountain Supply, Inc.						
02/10/2026	Bill Payment (Check)	7806373	Yes		101000 Cash/Investments:General Fund	-4,828.08
Rosas Pizza						
02/11/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	274.50
Rosauers						
02/06/2026	Expenditure		Yes		210565 Costco Citi Card - Trautmann 5893	136.93
Simple Texting LLC						
02/12/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	0.92
02/12/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	34.65
Southwest						
02/02/2026	Expenditure		Yes		210585 Costco Citi Card - Malone 5334	468.82
02/05/2026	Expenditure		Yes		210570 Costco Citi Card - Nickolay 7029	468.82
Spectrum						
02/24/2026	Bill	8313200120380424Feb26	Yes	Hubdoc - https://app.hubdoc.com/document/879965533 - INV8313200120380424Feb26	202100 Accounts Payable	64.99
02/24/2026	Bill Payment (Check)	7806400	Yes		101000 Cash/Investments:General Fund	-64.99
TIRE-RAMA						
02/10/2026	Bill Payment (Check)	7806389	Yes		101000 Cash/Investments:General Fund	-107.00
Town & Country Foods - Field St						
02/01/2026	Bill	5863770/02-01-26	Yes	Hubdoc - https://app.hubdoc.com/document/872466624 - INV5863770/02-01-26	202100 Accounts Payable	30.89
02/10/2026	Bill Payment (Check)	7806382	Yes	Voided		0.00
02/11/2026	Bill Payment (Check)	7806395	Yes		101000 Cash/Investments:General Fund	-30.89
Town and Country Foods - 11th Ave.						
02/01/2026	Bill	5863770/02-01-26	Yes	Hubdoc - https://app.hubdoc.com/document/872466632 - INV5863770/02-01-26	202100 Accounts Payable	1,089.46
02/10/2026	Bill Payment (Check)	7806391	Yes		101000 Cash/Investments:General Fund	-1,089.46
United States Treasury						
02/10/2026	Check	E-Pay	Yes		101000 Cash/Investments:General Fund	-9,721.28
02/20/2026	Check	E-Pay	Yes		101000 Cash/Investments:General Fund	-3,517.56
USPS						
02/03/2026	Expenditure		Yes		210595 Costco Citi Card - Wyman 9122	8.85
Verizon						
02/10/2026	Bill Payment (Check)	7806390	Yes		101000 Cash/Investments:General Fund	-713.38
02/23/2026	Bill	6136818880	Yes	Hubdoc - https://app.hubdoc.com/document/884318066 - INV6136818880	202100 Accounts Payable	954.72
Wex Bank						
02/24/2026	Bill	110696314	Yes	Hubdoc - https://app.hubdoc.com/document/879965544 - INV110696314	202100 Accounts Payable	1,021.76
02/24/2026	Bill Payment	7806399	Yes	0203-00-109722-9	101000 Cash/Investments:General	-1,021.76

Hyalite Rural Fire District

Transaction List by Vendor

February 2026

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
	(Check)				Fund	

Hyalite Rural Fire District

Check Detail

February 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
100000 Cash/Investments						
101000 General Fund						
02/02/2026	Expenditure	2567	Pintler Billing Services	Hubdoc - https://app.hubdoc.com/document/872466592 - INV2567		-500.00
				Medical billing for January 2026		500.00
02/10/2026	Bill Payment (Check)	7806371	Hyalite Fire Volunteer Association			-800.00
						-800.00
02/10/2026	Bill Payment (Check)	7806372	Republic Services			-500.86
						-500.86
02/10/2026	Bill Payment (Check)	7806373	Rocky Mountain Supply, Inc.			-4,828.08
						-4,828.08
02/10/2026	Bill Payment (Check)	7806374	Custom Logo			-50.00
						-50.00
02/10/2026	Bill Payment (Check)	7806375	Connect Telephone and Computer Group			-60.00
						-60.00
02/10/2026	Bill Payment (Check)	7806376	Delta Dental			-226.44
						-226.44
02/10/2026	Bill Payment (Check)	7806377	Big Sky Publishing			-22.00
						-22.00
02/10/2026	Bill Payment (Check)	7806378	Clearfly			-90.90
						-90.90
02/10/2026	Bill Payment (Check)	7806379	Montana State University			-3,475.00
						-3,475.00
02/10/2026	Bill Payment (Check)	7806380	Fisher's Technology			-77.96
						-77.96
02/10/2026	Bill Payment (Check)	7806383	Montana Occupational Health			-504.00
						-504.00
02/10/2026	Bill Payment (Check)	7806384	Best Rate Diesel and Repair, Inc.			-3,542.02
						-3,542.02
02/10/2026	Bill Payment (Check)	7806385	Malcolm Malone.			-40.00
						-40.00
02/10/2026	Bill Payment (Check)	7806386	Allie Kuntz			-105.00
						-105.00
02/10/2026	Bill Payment (Check)	7806387	Amazon Capital Services			-77.96
						-77.96
02/10/2026	Bill Payment (Check)	7806388	People Facts			-84.85
						-84.85
02/10/2026	Bill Payment (Check)	7806389	TIRE-RAMA			-107.00
						-107.00
02/10/2026	Bill Payment (Check)	7806390	Verizon			-713.38
						-713.38
02/10/2026	Bill Payment (Check)	7806391	Town and Country Foods - 11th Ave.			-1,089.46
						-1,089.46
02/10/2026	Bill Payment (Check)	7806392	Mastercard			-526.77

Hyalite Rural Fire District

Check Detail

February 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
						-526.77
02/10/2026	Bill Payment (Check)	7806394	Door Tech			-532.00
						-532.00
02/10/2026	Check	ERIC	FURS			-17,490.09
				FEBURARY 10TH ER FURS		-10,022.25
				FEBRUARY 10TH EE FURS		-7,467.84
02/10/2026	Check	ERIC	PERS			-406.77
				FEBRUARY 10TH EE PERS		-189.36
				FEBRUARY 10TH ER PERS		-217.41
02/10/2026	Check	E-Pay	United States Treasury			-9,721.28
				February 10th		-7,606.00
				February 10th		-1,057.64
				February 10th		-1,057.64
02/10/2026	Check	E-Pay	Montana Dept. of Revenue			-2,568.00
				February 10th		-2,568.00
02/11/2026	Bill Payment (Check)	7806395	Town & Country Foods - Field St			-30.89
						-30.89
02/12/2026	Bill Payment (Check)	7806396	NAPA Auto Parts	12342		-270.06
						-270.06
02/12/2026	Bill Payment (Check)	7806397	Bound Tree Medical			-1,937.67
						-1,937.67
02/20/2026	Check	ERIC	PERS			-184.90
				FEBRUARY 20TH EE PERS		-86.08
				FEBRUARY 20TH ER PERS		-98.82
02/20/2026	Check	ERIC	FURS			-7,524.43
				FEBRUARY 20TH EE FURS		-3,212.74
				FEBRUARY 20TH ER FURS		-4,311.69
02/20/2026	Check	E-Pay	United States Treasury			-3,517.56
				February 20th		-2,669.00
				February 20th		-424.28
				February 20th		-424.28
02/20/2026	Check	E-Pay	Montana Dept. of Revenue			-958.00
				February 20th		-958.00
02/24/2026	Bill Payment (Check)	7806398	BlueCross BlueShield of Montana			-5,652.14
						-5,652.14
02/24/2026	Bill Payment (Check)	7806399	Wex Bank	0203-00-109722-9		-1,021.76
						-1,021.76
02/24/2026	Bill Payment (Check)	7806400	Spectrum			-64.99
						-64.99
02/24/2026	Bill Payment (Check)	7806401	Air Controls Bozeman			-823.09
						-823.09
02/24/2026	Bill Payment (Check)	7806402	Montana Firemen's Association			-606.34
						-606.34
02/24/2026	Bill Payment (Check)	7806403	Northwestern Energy			-3,208.84
						-3,208.84

Hyalite Rural Fire District

Check Detail

February 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
02/24/2026	Bill Payment (Check)	7806404	Rocky Mountain Electric			-312.50 -312.50
02/24/2026	Bill Payment (Check)	7806405	Montana State University			-475.00 -475.00
02/24/2026	Bill Payment (Check)	7806406	PJ's Plumbing & Heating			-550.00 -550.00
02/24/2026	Bill Payment (Check)	7806407	Montana Occupational Health			-5,866.00 -5,866.00
02/24/2026	Bill Payment (Check)	7806408	Farr Automotive Specialist			-2,725.75 -2,725.75
02/24/2026	Bill Payment (Check)	7806409	Amazon Capital Services			-77.97 -77.97
02/24/2026	Bill Payment (Check)	7806410	Christopher Leeper			-116.42 -116.42
02/24/2026	Bill Payment (Check)	7806411	Charter Communications - Palatine IL			-173.04 -173.04
02/24/2026	Bill Payment (Check)	7806412	Citi Card			-8,662.75 -8,662.75
02/24/2026	Bill Payment (Check)	7806413	RAE Water			-136.29 -136.29

Consent Agenda End

Regular Agenda Item 4

FSA/HSA Proposal



Hyalite Fire Department

4541 S. 3rd Road

Bozeman, MT 59715

(406) 586 – 3770

Hyalite Fire District Health Savings Account and Flexible Spending Account Program Proposal

Purpose:

The Hyalite Fire District continues to make every attempt to offer our paid staff competitive wages and benefits in an effort to recruit and retain high value employees. We currently offer the lowest benefit package of our comparable fire agencies in our area. Many comparable fire districts and municipal fire departments have adopted and assisted in funding FSA (flexible spending account) or HSA (health savings account) programs as part of competitive benefit packages. Our District currently provides health insurance coverage for employees and offers one health care plan for an employee funded health savings account option with a High Deductible Health Plan (HDHP). We do not currently contribute anything to our employee HSA or do we offer a FSA.

FSA and HSA:

1. Flexible Spending Account (FSA)

- Employer-sponsored, tax-advantaged account.
- Currently not offered but can be added for our lower deductible health plan.
- Proposed employer to contribute funds.
- Employees can contribute pre-tax payroll deductions.
- Funds can be used for qualified medical, dental, and vision expenses.
- Reduces employees' taxable income.
- Use-it-or-lose-it structure (with limited carryover options under IRS rules). Any unused funds that were contributed by the employer would be returned at the end of the year.

2. Health Savings Account (HSA)

- Currently available when paired with our High Deductible Health Plan (HDHP).
- Proposed employer to contribute funds.
- Employees can contribute pre-tax payroll deductions.
- Funds can be used for qualified medical, dental, and vision expenses.
- Reduces employees' taxable income.
- Funds grow tax-free and roll over year to year.

- Portable—employees retain ownership even if they leave employment.
- Funds can serve as both short-term expense coverage and long-term healthcare savings.

Proposal:

I am proposing that the Hyalite Rural Fire District implement a policy to contribute \$3,400 annually to each full-time employee's Health Savings Account (HSA) or Flexible Spending Account (FSA). Seasonal temporary employees would not qualify. In addition I ask that the fire district would contribute an additional \$45.00 per year of service to the Hyalite Rural Fire District.

- Distribute the contribution as a single annual deposit at the beginning of the plan year
- Provide eligibility to employees enrolled in the district's health insurance plan and participating in either an HSA-eligible high-deductible health plan or an FSA plan. This will require the fire district to utilize a firm to manage FSA and HSA accounts. We have received a quote from Peak One Administrations as a referral from our insurance provider.

Benefits to Employees

1. **Reduced Out-of-Pocket Costs**
Employer contributions help cover deductibles, copays, prescriptions, and other qualified medical expenses.
2. **Financial Security**
Employees are better able to manage unexpected medical costs without financial strain.
3. **Tax Advantages**
HSA and FSA contributions are tax-advantaged, allowing employees to use pre-tax funds for qualified medical expenses.
4. **Long-Term Health Savings (HSA)**
HSA funds roll over each year and can accumulate over time, helping employees prepare for future medical expenses or retirement healthcare costs.

Benefits to the District

1. **Improved Recruitment and Retention**
Competitive benefits will attract and retain high value employees.
2. **Cost Predictability**
A fixed annual contribution per employee allows the district to budget healthcare support costs more effectively.
3. **Workforce Morale**
Demonstrating investment in employee health promotes morale and organizational loyalty.

Cost:

The following cost breakdown is a representation for what the cost would be to the fire district.

- Peak One Administration annual fee of \$300.00 plus a minimum of \$60.00 monthly fee = \$1,020.00
- Per employee: \$3,400 annually = Seven fulltime employees \$23,800.00
- Longevity contribution:
 - Fire Chief - 17 years of service x \$45.00 per year = \$765.00
 - Assistant Fire Chief - 5 years of service x \$45.00 per year = \$225.00
 - Division Chief of Maintenance - 5 years of service x \$45.00 per year = \$225.00
 - Division Chief of Training - 5 years of service x \$45.00 per year = \$225.00
 - Training Captain - 1 year of service = \$45.00
 - Recruitment and Retention Captain - less than 1 year of service = \$0.00
 - Shift Captain - less than 1 year of service = \$0.00
 - Total for longevity contribution = \$1,485.00

Total annual cost = \$26,305.00

These contributions represent a direct investment in employee health and operational readiness.

Implementation Considerations

If adopted, the district would need to:

- Coordinate with the district's health insurance provider.
- Enter into an agreement with a provider to manage our FSA and HSA accounts.

Conclusion

Providing contributions to each employee's HSA or FSA would be a meaningful and practical investment in the workforce of the Hyalite Rural Fire District. This benefit would help employees manage healthcare costs, encourage preventative care, and strengthen the district's ability to recruit and retain skilled personnel.

Adopting this policy would demonstrate the district's commitment to supporting the health, stability, and long-term well-being of the individuals who serve and protect the Hyalite Rural Fire District.



HYALITE FIRE DISTRICT FLEXIBLE SPENDING ACCOUNT & HEALTH SAVINGS ACCOUNT CONTRIBUTION POLICY

Purpose:

The purpose of this policy is to establish a process whereby the Hyalite Rural Fire District (HRFD) offers and contributes to full-time employees a Flexible Spending Account (FSA) or Health Savings Account (HSA).

Scope:

All full-time staff of the Hyalite Fire District. Seasonal temporary employees are not eligible.

Procedure:

The Hyalite Rural Fire District will offer as part of a full-time employees benefit package a:

1. Flexible Spending Account associated with the lower deductible health plan

Or

2. Health Savings Account associated with the high deductible health plan

The HRFD will contribute a single annual deposit of \$3,400.00 per employee into their FSA or HSA accounts. This deposit will be done at the time of health insurance plans renewal.

In addition, the HRFD will contribute a pro-rated longevity amount of \$45.00 per year of service to the Hyalite Rural Fire District per eligible employee.

As part of this policy the HRFD will contract with an account manager to oversee employees' FSA or HSA accounts.



Helping Employers Choose Between an FSA and HSA

Reducing the cost of employee benefits

The cost of employee health benefits is rising at an exponential rate. As an employer, you may be searching for ways to control costs – including exploring alternative benefit models or shifting more of the cost burden to your employees in the form of higher deductibles, more limited premium cost-sharing, or reduced coverage. However, cost reduction efforts must be balanced with the need to maintain employee satisfaction, attract and retain talent. Tax-advantaged benefit accounts represent a compelling way to help offset the increase in your employees’ out-of-pocket healthcare responsibilities. Flexible spending accounts (FSAs) and health savings accounts (HSAs) will not only empower your employees to save for the cost of care and better manage their healthcare spending – every dollar that an employee contributes will reduce your payroll tax liability.

Differences between an FSA and an HSA

What is an FSA?

An FSA can be paired with any health plan and is set up and controlled by the employer. The account can be funded by pre-tax payroll deferral in an amount elected during open enrollment. Participants can then use that money to pay for qualified healthcare expenses throughout the year. FSAs truly are a “spending” account, in that participants are expected to spend the funds by the end of the plan year, though certain plans may have features that allow for added flexibility. Expenses must be an IRS-qualified medical expense to be eligible for payment with the FSA’s tax-free dollars.

What is an HSA?

Unlike an FSA, an HSA requires that the insured be covered under a high-deductible health plan (HDHP). It also differs from an FSA because the account is owned by the participant. While most HSA participants enjoy the convenience of account contributions being deducted pre-tax from their paychecks, HSAs may also be funded by their employer or family member (or by the employee on a post-tax basis). The account owner can spend the funds on current eligible expenses or save them for future expenses. Because the account is owned by the individual, the participant is solely responsible for the substantiation of expenses and is not required to send receipts to their employer or administrator.

Criteria	FSA	HSA
OVERVIEW		
General Purpose	Funding predictable healthcare expenses in the current year with pre-tax dollars	Funding a lifetime of healthcare expenses with pre-tax dollars
Account Owner	Employer - Because the account belongs to you, an employee’s participation in the plan ends when employment is terminated	Employee - Because the account belongs to the employee, they maintain ownership after they leave your company
Health Plan Pairings	Can be paired with any health plan	Must be paired with a qualified HDHP: <ul style="list-style-type: none"> • Deductible not less than \$1,700 for single or \$3,400 for family • Annual out-of-pocket expenses do not exceed \$8,500 for single or \$17,000 for family
Distribution of Funds	Eligible Medical Expenses Only - Funds may be used to pay for 213(d) eligible expenses only; cannot access for non-medical reasons	Eligible Medical Expenses with Exceptions Funds are to be used to pay for 213(d) eligible expenses, but may be withdrawn for non-medical expenses with a 10% penalty
Timing of Usage	FSA with Rollover - Up to \$680 of remaining balance may be rolled over to be used in the following plan year FSA with Grace Period - Account balance must be used by the end of the grace period for that plan year; unused balance is forfeited	Funds Are Never Forfeited - Reimbursement can be made for any eligible expense incurred from the HSA established date to the current date; funds do not expire, making an HSA an excellent savings vehicle



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A PROPOSAL PREPARED for

Hyalite Rural Fire District

CREATED BY

Amy Markham

Implementation Specialist

ammarkham@peakoneadmin.com

208-758-0326



THE SUMMIT OF INNOVATION

PEAKONE administration

Peak One Administration services meet at the apex of convenience and value. We recognize that your company has a choice for employee benefits administration. We will work to earn your trust by continually operating around the three pillars of customer satisfaction: integrity, accuracy, and innovation.

PEAKONEADMIN.COM
3903 E Primrose Lane, Suite 102
Post Falls, Idaho 83854
866.449.9777
sales@peakoneadmin.com

WHERE WE HAVE BEEN

Since our inception, we have delivered top value and convenience by reducing costs and simplifying the business of health care. We have not settled for state of the art—we have innovated technology. Our clients trust us because we have enabled them to offer a wide range of consumer-centric benefits to their employees. Headquartered in Coeur d'Alene, Idaho, Peak1 Administration is a third-party administrator (TPA) that has quickly become a top choice.

WHERE WE ARE GOING

Our mission is simple: We provide the innovative tools necessary to help you reach your own mountain top. We want to be the primary distribution point for all your ancillary and account-based products.

REACH THE SUMMIT WITH US

Peak One Administration delivers accurate, high-quality products at a price that helps you breathe easy when evaluating your return on investment. Let us guide you to the apex!

THE PEAK ONE DIFFERENCE

At Peak One we pride ourselves on listening to our customers. In today's world that sounds like a cliché, but hard work coupled with exceptional customer service is the standard of our organization and we work hard every day to achieve that standard. Any administrator can provide services, but what sets Peak One apart from the others is:

- A designated Account Manager for each client
- Our call center answered by live representatives in our offices
- Strategic partnerships with the top insurance agencies and carriers in the region
- The ability to connect with our clients through advanced technology (Mobile app solution, client, and employee portal with access to real-time transactions, advanced debit card functionality, custom reporting tools and more)

ABOUT PEAK ONE FLEXIBLE SPENDING ACCOUNT ADMINISTRATION

Peak One Administration recognizes the challenges inherent in selecting a service and technology partner. Differences between competitors' products can be difficult to assess or impossible to objectively measure. The primary difference our clients notice with Peak One is our consultative approach and our future-focused vision.

We take the time to:

- Understand your company's objectives
- Understand the value of those objectives in the context of your specific business
- Determine your company's success criteria
- Offer services that meet your objective and
- Establish metric performance goals based on your criteria

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FLEXIBLE SPENDING ACCOUNT (FSA)

As more and more of your employees' household budgets are allocated to healthcare expenses, you can offer them a way to save money and offset increasing health and dependent care costs. With a Peak One Flexible Spending Account (FSA), your employees gain more spending money per paycheck while you reduce your company's payroll tax liability.

PEAK ONE FSA FEATURES:

- Enjoy tax savings with pre-tax deductible contributions and tax-free distributions used for qualified plan expenses including daycare and adoption assistance.
- Quickly and easily access funds using the Peak One debit card at point of sale, or request to have funds directly deposited to a bank account via online or mobile app
- Enjoy secure access to accounts using a convenient Consumer Portal available 24/7/365 and mobile access for employees "on the go"
- Easily file claims online and let the system determine approval based on eligibility and availability of funds
- Stay up to date on balances and action required with automated email and text alerts and convenient portal and mobile home page messages
- Roll over up to \$660 of unused funds into the next plan year (if you elect this option)
- Get one-click answers to benefit questions
- Dependent care/adoption assistance

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ABOUT PEAK ONE HEALTH SAVINGS ACCOUNT ADMINISTRATION

Peak One Administration recognizes the challenges inherent in selecting a service and technology partner. Differences between competitors' products can be difficult to assess or impossible to objectively measure. The primary difference our clients notice with Peak One is our consultative approach and our future-focused vision. We take the time to:

- Understand your company's objectives.
- Understand the value of those objectives in the context of your specific business.
- Determine your company's success criteria.
- Offer services that meet your objective and.
- Establish metric performance goals based on your criteria.

HEALTH SAVINGS ACCOUNT (HSA)

An HSA is a tax-advantaged savings account that is used in combination with a High Deductible Health Plan (HDHP) and gives your employees a new way to manage healthcare costs. They can use the HSA funds to cover qualified medical expenses - from co-payments at the doctor's office to pharmacy bills, dental care, vision care, and more. An HSA allows both employer and employee contributions up the annual maximum set by the IRS.

Peak One HSA Features:

- Add depth and flexibility to your employee health benefits and retirement plans with secure, FDIC-insured financial accounts.
- Reduce FICA and FUTA payroll taxes.
- Save money on health insurance premiums by offering HSAs along with high deductible health plans.
- Provide web-based, fully integrated portals with 24/7/365 access to account information.
- Promote healthier lifestyle choices through increased employee involvement and use of 100% covered preventative care.
- Employees can view account details, request distributions, update addresses, view statements, change beneficiaries, or allocate funds into an array of mutual funds using convenient online portals.
- Stay up to date on balances and action required with automated email and text message alerts and convenient portal home page messages.
- Quickly and easily access funds with the Peak One debit cards or with funds directly deposited to a bank account.

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YOU'VE CHOSEN PEAK ONE... WHAT'S NEXT?

Your Peak One implementation specialist will guide our three-stage process to get you up and running as quickly and easily as possible. Phone, email, and WebEx are used extensively throughout implementation process to maintain effective communication and momentum.

Stage 1:

Introduction & Overview

1

Stage 2:

Account Setup

2

Stage 2:

Plan Management
& On-Going
Service

3

STAGE 1 INTRODUCTION AND OVERVIEW

Your implementation coordinator meets by phone with everyone who will have any role with the software, including operations and IT personnel, to make introductions and create the implementation project plan.

STAGE 2 INTEGRATION AND ACCOUNT SETUP

In this stage, your staff is trained on the details of system operation and the specific steps involved in completing various tasks. Your implementation coordinator will assist you in setting up your first groups, developing your migration plan, and learning and verifying the migration process.

STAGE 3 PLAN MANAGEMENT AND ON-GOING SERVICE

Once integration and account setup have been completed, your account specialist will request eligibility data. Eligibility data can be sent using an export form on your HRIS or payroll system. Once the data is imported and verified by Peak One, debit cards are ordered and the plan is ready for claims processing. Enrollment confirmations are sent to each participant with instructions on how to access the Peak One portal.

Cafeteria Test	HRA	FSA Test
\$150.00 per test	\$150.00 per test	\$150.00 per test
Tests key employee concentration test, the more than 5% owner's concentration test, the 55% average benefits test.	Tests eligibility, classification and benefits of the HRA plan.	Tests Health FSA and Dependent Care plans
<p>Cafeteria Plans (Section 125) Nondiscrimination Tests</p> <ul style="list-style-type: none"> • Cafeteria Plan (Section 125) 25% Key Employee Concentration Test • Cafeteria Plan Eligibility Test • Cafeteria Plan Safe Harbor Percentage Test (<i>Eligibility Test</i>) • Cafeteria Plan Contributions and Benefits Test - Availability & Utilization 		
<p>Dependent Care (Section 129) Nondiscrimination Tests</p> <ul style="list-style-type: none"> • Dependent Care More-Than-5% Owners Concentration Test • Dependent Care 55% Average Benefits Test • Dependent Care Eligibility • Dependent Care Safe Harbor Percentage Test (<i>Eligibility Test</i>) • Dependent Care Contributions and Benefits 		
<p>HRA (Section 105(h)) Nondiscrimination Tests</p> <ul style="list-style-type: none"> • HRA Eligibility Test - 3 Sub-Tests • Nondiscriminatory Classification Test • 70% Test • 70%/80% Test <p>Self-Insured Benefits Test</p>		



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PEAK ONE PROJECT PRICING

FSA, DCA ,LIMITED PURPOSE FSA and HSA

First year setup - \$0.00

Annual administration - \$300.00

Monthly per FSA participant - \$4.19

Monthly per HSA participant - \$3.09

One-time debit card fee per participant \$0.00

***\$60 monthly minimum may apply (Total of all account-based products)**

Criteria	FSA	HSA
Earnings Investments	No earnings paid	Some HSA offerings provide integrated investment options and/or interest benefits
Tax Savings	<p>Tax-deductible - Employer contributions are tax-deductible</p> <p>Tax-free - Employee contributions made via payroll deduction are taken out prior to income tax assessment</p>	<p>Tax-deductible - Employer contributions and contributions made by employees above the line (i.e. from their bank account) are tax-deductible</p> <p>Tax-free - Employee contributions made via payroll deduction are taken out on a pre-tax basis</p>
CONTRIBUTIONS		
Source of Contributions	Employer: optional Payroll deferral: optional From employee bank account: not allowed	Employer: optional Payroll deferral: optional From employee bank account: optional
Contributions	Annual election amount is determined by the participant during open enrollment and deducted evenly per pay period; Changes may only be made due to a qualified life event (marriage, birth, etc.)	Annual election amount is determined by the participant during open enrollment and deducted evenly per pay period; Employees can adjust contributions throughout the year up to IRS limit; Employers may also contribute
Contribution Limit	IRS limit of \$3,300	IRS limit of Single: \$4,400 / Family: \$8,750
REIMBURSEMENTS		
Direct Access to Funds	Pay providers directly via debit card	Pay providers directly via debit card, check or on the providers website via ACH
Claims for Reimbursements	Submit a claim for reimbursement with receipts online, by fax, or using the mobile app	There are no claims. Employees pay for eligible expenses directly from the account.
Substantiation Requirement	Receipts and Explanation of Benefits (EOBs) should be kept for all purchases; Your plan administrator may require them for reimbursement	There is no requirement for substantiation. The participant is solely responsible for proper use of funds. Documentation should be kept in case of IRS audit.
Cash Withdrawal	Not permitted	Cash withdrawals are allowed. The cash must be used on an eligible expense or be subject to a 10% penalty; After age 65, cash withdrawals can be made for non-eligible expenses penalty-free but subject to income taxes

Primary benefit of both plans

Both plans provide advantages for both the employee and the employer:

- Tax-free treatment of healthcare expenses
- Contributions that are payroll-deferred are not reported as income to the employee, resulting in payroll tax savings for the employer and income tax savings for the employee.
 - Employers can save approximately 7.65%* in reduced payroll taxes on total contributions.
 - Employees making contributions will save between 15-40% by avoiding federal and state income taxes as well as the employee half of payroll taxes.

*These figures are based on the employer half of FICA and FUTA. The information detailed is for illustrative purposes only and should not substitute for legal or tax advice.



Which plan to choose

FSA

FSAs do not require participation in a HDHP, so they are most frequently offered in conjunction with traditional health plans. Traditional health plans limit out-of-pocket expenses for participants making it easier for an employee to estimate annual medical expenses by calculating projected copays, deductible amounts, co-insurance, etc. Although the addition in late 2013 of the rollover feature minimizes forfeited funds, employers may still find incentive in their ability to retain these funds.

HSA

Employers who are seeking to minimize the cost of providing health benefits by offering a HDHP will generally offer an HSA. Since compliance requires less paperwork, they can often save on administrative costs. HSAs offer employees a broader value proposition: the ability to pay for current or future expenses without fear of forfeiting dollars, triple tax advantage, investment growth potential, and the option to pay for non-medical expenditures if necessary.

Contact Peak One at sales@peakoneadmin.com for a quote!

Regular Agenda Item 5

Contract for Medical Direction

MEDICAL DIRECTOR AGREEMENT

THIS AGREEMENT is made and entered into by and between Hyalite Rural Fire District (“HRFD”), and Bret Birrer, MD dba BMB Emergency Medicine, LLC, (the “Medical Director”) effective as of March 1, 2026 (the “Effective Date”).

WHEREAS, the Medical Director is duly qualified and licensed to practice medicine in the State of Montana;

WHEREAS, the Medical Director has completed a Montana Board of Medical Examiners (“Board”) training program or has provided proof to the Board of a Board-approved exemption from the training;

WHEREAS, the Medical Director acknowledges expertise in the field of emergency medical services and emergency medical services oversight;

WHEREAS, Medical Director has a valid registration with the DEA, and is eligible to participate in federal health care payer programs;

WHEREAS, HRFD provides emergency medical services and other related services and desires to obtain the services of a Medical Director; and

WHEREAS, the Medical Director is willing to provide such services to HRFD.

NOW THEREFORE, in consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties incorporate the above recitals and agree as follows:

1. **Medical Director Services.** The Medical Director shall provide the services to HRFD that are outlined in Exhibit “A” attached hereto and by this reference made a part hereof.
2. **Time Commitment.** The Medical Director shall be expected to provide approximately 2-3 hours per month to the above duties.
3. **Compensation.** As payment for the services rendered by Medical Director, HRFD shall pay to the Medical Director the amount of \$500 per calendar month, payable to Medical Director within ten (10) days after the end of the calendar month in which the services were rendered.
4. **Term.** The term of this Agreement shall commence on the Effective Date and shall be for one (1) year. This Agreement shall automatically renew for subsequent one-year periods thereafter, subject to the termination rights herein. The initial term and all renewal periods shall be cumulatively referred to as the “Term”.

5. **Termination.** This Agreement may be terminated prior to the expiration of its Term as follows:
- a. Immediately upon written notice from HRFD upon the suspension, revocation, or restriction of Medical Director's license to practice medicine or dispense medications, or exclusion from any federal or state payor program;
 - b. Immediately upon written notice from HRFD if it determines in its reasonable discretion that continued provision of services by the Medical Director will jeopardize health or safety; or
 - c. Without cause by either party by providing written notice to the other party of intent to terminate. Such termination shall become effective and this Agreement shall be terminated in its entirety on the 30th calendar day following receipt of the written notice of termination as herein described.
6. **Relationship.** In the performance of services under this Agreement, Medical Director and HRFD shall at all times be acting and performing as independent contractors.

Nothing contained herein shall be deemed or construed to create any agency, partnership, joint venture, or employer- employee relationship between Medical Director and HRFD. HRFD shall not have direct supervision over the manner in which Medical Director performs his services pursuant to this Agreement. HRFD shall not be responsible for the payment of any applicable taxes or withholdings related to Medical Director's services, and shall provide no benefits to Medical Director whatsoever.

Medical Director will at HRFD's request provide HRFD with an Independent Contractor Certificate or proof that Medical Director has worker's compensation insurance as required by Montana law or for some other reason (e.g. an exception or exemption) is not required to obtain such a Certificate.

7. **Right to Engage in Other Activities; Non-exclusivity.** Nothing contained herein shall be deemed to restrict or prevent Medical Director from providing medical services, engaging in consultation services, or in any other business at such times, places, and in such manner as Medical Director shall determine in his discretion, during the Term of this Agreement and thereafter so long as Medical Director is able to carry out the provisions of this Agreement. Nothing herein shall be deemed to create an exclusive arrangement with Medical Director, and this Agreement will not restrict HRFD from acquiring similar services from other providers.
8. **Licensing, Certification, and Qualifications.** During the Term of the Agreement, Medical Director shall maintain current licenses and all applicable certifications to

practice medicine in the State of Montana. Medical Director further agrees to maintain a DEA number, prescriptive authority, and status as a qualified provider with such third party payers as necessary for HRFD to receive payment for services. The costs associated with professional memberships and state medical licensing shall be the sole and exclusive responsibility of the Medical Director.

9. **Standard of Care.** Medical Director shall render services that are (1) in compliance with the accepted medical standard of care in the community and profession, (2) consistent with the protocols approved by the Montana department of public health and human services in licensing the emergency medical service, and (3) consistent with the level of licensure of the emergency medical services personnel supervised by the Medical Director.
10. **Compliance with Laws.** The parties will comply in all material respects with all applicable federal and state laws and regulations including, the federal Anti-kickback statute.
11. **Maintenance of Records.** As applicable, each party will retain books and records respecting services rendered to patients for the time periods required under all applicable laws (including the requirements of the Secretary of Health and Human Services (“HHS”) and the records required for licensure as a medical director by the Board) and allow access to such books and records by duly authorized agents of the Secretary of HHS, the Comptroller General, and others to the extent required by law. Each of the parties shall have the right to obtain copies of relevant portions of patient records maintained by the other party to the extent necessary to defend against legal actions taken against such party or employees involved in the care of a patient.
12. **Professional Liability Insurance.** Medical Director represents that he has professional liability insurance and will maintain professional liability insurance in amounts of \$1,000,000 per occurrence and \$3,000,000 in the aggregate annually during the Term. The Medical Director will provide evidence of coverage upon request by HRFD.
13. **HIPAA.** Each party shall comply with the privacy and security provisions of the *HIPAA and the HITECH ACT* and the regulations thereunder (“HIPAA”), and with such other requirements of HIPAA that may become effective during the Term. Each party acknowledges and agrees that it is considered a covered entity under HIPAA. Accordingly, both parties are permitted to use and disclose Protected Health Information in accordance with HIPAA without an additional written authorization of the patient as long as both parties have a direct relationship with the patient. All patient medical records shall be treated as confidential so as to comply with all state and federal laws.
14. **Notices.** Any notice required or permitted by this Agreement shall be in writing and shall be delivered as follows, with notice deemed give/received as indicated: (a) by personal

delivery, when delivered personally; (b) by overnight courier, upon written verification of delivery; (c) by facsimile transmission, upon acknowledgment of receipt of electronic transmission; or (d) by certified or registered mail, return receipt requested, upon verification of receipt. Notice shall be sent to the following addresses:

If to Medical Director:

Bret Birrer, MD
dba BMB Emergency Medicine, LLC
4554 Equestrian Lane
Bozeman, MT 59718

If to HRFD:

Brian Nickolay
Fire Chief, Hyalite Rural Fire District
4541 S 3rd Rd
Bozeman, MT 59715

15. **Confidentiality.** All information with respect to the operations and business of a party (including the rates charged hereunder) and any other information considered to be and treated as confidential by that party gained during the negotiation or Term of this Agreement will be held in confidence by the other party and will not be divulged to any unauthorized person without prior written consent of the other party, except for access required by law, regulation, and third party reimbursement agreements.
16. **Miscellaneous.** This Agreement (including the Exhibit hereto): a) constitutes the entire agreement between the parties with respect to the subject matter hereof, superseding all prior oral or written agreements with respect thereto; (b) may be amended only by written instrument executed by both parties; (c) may not be assigned by either party without the written consent of the other party, such consent not to be unreasonably withheld; (d) shall be binding on and inure to the benefit of the parties hereto and their respective successors and permitted assigns; (e) may be executed in several counterparts each of which shall constitute an original and all of which when taken together, shall constitute one agreement; and (g) shall not be effective until executed by both parties.

IN WITNESS WHEREOF, the parties have hereto executed this Agreement as of the Effective Date.

By: _____

Name: Brian Nickolay

Title: Fire Chief

By: _____

Name: Bret Birrer, MD FAAEM FACEP

Title: Medical Director

**EXHIBIT “A”
MEDICAL DIRECTOR SERVICES**

- a. Supervise clinical services delivered by HRFD’s emergency medical services personnel;
- b. Review quality improvement reports, provided by HRFD and identify deficiencies in patient care and make recommendations for improvement;
- c. Review and respond to problem cases or transports within twenty-four (24) hours of being notified;
- c. Make or direct the making of such reports and records relating to patient care as may be required by HRFD and/or regulatory bodies, whether public or private;
- d. Direct, coordinate, and/or participate in remedial education of emergency medical services personnel in accordance with HRFD’s policies;
- e. Instruct and inform governmental boards or agencies with jurisdiction to summarily limit, suspend, or withdraw clinical privileges of emergency medical service personnel;
- f. Advise and assist in the organization and implementation of an effective utilization review- program for HRFD and perform utilization review services;
- g. Assist in the design and development of protocols, patient information forms, medical record forms, and consent forms for use in the field or for HRFD’s purposes;
- h. Undertake activities, as reasonably requested by HRFD, including but not limited to, professional contacts with physicians, hospitals, public health agencies, paramedic associations, nursing associations, governmental agencies, and state and local medical societies in order to apprise such individuals and groups of the nature and availability of facilities and services of HRFD and facilitate the exchange of information on patient care, administration, medical policy, and utilization review;
- i. Use best effort to elevate the standing of HRFD in the fields of emergency medicine and emergency medical services;

j. Give technical advice and assistance as may be requested to facilitate the installation of equipment, expansion of HRFD's services as well as general strategic planning;

k. Authorize, supervise, and approve the purchase of necessary medications for pre-hospital use by HRFD in accordance with the full scope of practice. Medical Director acknowledges and agrees that narcotics and controlled medications are specifically included within the definition of medications covered by this Agreement and Medical Director will be responsible for approving all local implementation plans for the ordering, distribution, and handling of controlled substances (to include oversight and sign-off on all controlled substance records and logs in a timely manner);

l. Perform any other functions associated with the role of a medical director as may be appropriate and reasonably requested by HRFD.

Regular Agenda Item 8

Fire Chief's Report



Hyalite Rural Fire District

Fire Chief's Report

March 2026

Prepared by: Fire Chief, Brian Nickolay

1. The Hyalite Fire District responded to a total of 63 incidents in January 2026.
 - Total calls January 2025 - 56
 - Total calls January 2024 - 67
 - Total calls January 2023 - 57
 - Total calls January 2022 - 60
 - Total calls January 2021 - 58

2. The Hyalite Fire District responded to a total of 41 incidents in February 2026. Our total call volume for 2026 as of March 1st is 104
 - Total Calls February 2025 - 51
 - Total Calls February 2024 - 37
 - Total Calls February 2023 - 46
 - Total Calls February 2022 - 42
 - Total Calls February 2021 - 64

3. Our current roster is at 46 members (effective 3/1/2026).
 - 1 Career Fire Chief
 - 1 Career Assistant Fire Chief
 - 2 Division Chiefs
 - 3 Career Captains
 - 0 Volunteer Captains
 - 1 Volunteer Reserve Captains
 - 8 Volunteer Lieutenants
 - 7 Volunteer Firefighters
 - 7 Volunteers Apprentice Firefighters
 - 1 Volunteer Reserve Firefighters
 - 9 Volunteer Recruit Firefighters
 - 6 Volunteer Recruit EMTs

4. We are continuing to work on our overnight command coverage shortages.
 - We currently have zero (0) of our needed five (5) volunteer captains.
 - i. Chris Leeper has been hired as our Recruitment and Retention Captain.
 - ii. Nick Blommel has left for a six month sailing trip. We do expect to get him back in the fall.

- iii. Sophie Smith relocated to Idaho at the end of January.
 - We have one (1) of our new captains working on shadowing command shifts currently.
 - i. Alexi Ness is currently being shadowed for command.
 - We have begun the training process with five (5) new captains.
 - i. Jack Vincent, Ruby Wienberg, Jake Krieger, Evan Janes, and Anna French have started the training process.
 - We know Alexi Ness is going to do her required ride time as a paramedic student outside of Bozeman in the near future.
 - Our Training Captain and Recruitment and Retention Captain continue to work the modified schedule and cover a night of command each per week.
 - We still will be short on our needed amount of captains to cover our overnight command shifts. This will require Myself, Assistant Chief Dahlhauser, Division Chief Malone and Division Chief Prato to work extra to provide coverage at night where we lack availability.
- .
5. We currently have six (6) resident firefighters living at the Sourdough Fire Station.
 - Current Sourdough Residents -
 - Kade O'Brian, Evan Jones, Ruby Weinburg, Zach Fredach, Zane Nordwick, and Garrett O'Tool.
 - Sourdough resident firefighters continue to fill weekend shifts Friday 7pm – Monday 7am.
 6. We currently have two (2) resident firefighters living at the Cottonwood Fire Station.
 - Current Cottonwood Residents –
 - Jack Vincent and Paige Maunu
 - Cottonwood resident firefighters continue to fill weekday night shifts Monday – Thursday 7pm – 7am.
 7. We currently have three (3) residents at the Rae house.
 - Current Rae Residents -
 - Kate Brownell, Tyler Palmer, and Colton Rue.
 8. Non-resident volunteer firefighters continue to cover six hour shifts at the Sourdough Fire Station on Monday - Friday 7am – 7pm. With our current level of staffing we are able to cover 8 of our 10 day shifts with at least 2 volunteers.
 9. We continue our regular multi company fire and EMS training every Wednesday night and command training twice a month. Our training through the month of February has focused on fighting basement fires.
 10. Our new apprentice firefighters are attending their basic wildland fire training. Six attended a basic wildland fire class at Amsterdam Fire in February. The remaining fourteen will be attending a class at our Sourdough Fire Station at the end of March. Our

training division has been helping with the teaching of these classes. The Classes are put on by Gallatin County Emergency Management.

11. Chris Leeper has been hired as our new Recruitment and Retention Captain. Chris's first day as a paid member of the fire district was February 11th.
12. We responded to a chimney fire on January 16th on Rainbow Road. The fire was held within the chimney of the home and damage was minimal.
13. We assisted the Fort Ellis Fire Service Area with a wildland fire on February 7th. We provided 1 brush truck, 1 water tender and 1 command vehicle.
14. We assisted the Fort Ellis Fire Service Area with a residential structure fire on February 8th. We provided 2 structure engines, 1 water tender, and 1 command vehicle.
15. We responded to a wildland fire on March 1st on Nash Road. The fire was stopped at 1 acre burnt.
16. We assisted Gallatin County Emergency Management with a structure fire on March 3rd in an area of unprotected land. Our response was to keep the fire from spreading to a wildland fire. We provided 1 water tender and 1 command vehicle.
17. We assisted the Central Valley Fire District with an agricultural building fire on March 3rd. This happened at the same time as the fire in the unprotected area. We provided 2 command vehicles, and 1 structure engine.
18. We responded to a structure fire on March 7th on Valley View Way. The fire had burned through the floor of a residential home. The fire had burned through a water line which ended up suppressing the fire before our arrival. No aid was requested or used for this event.
19. The fire district continues to be involved with the EMS Steering Group in Gallatin County. I am still one of the steering committee members.
20. I am still on the Board of Directors with Montana State Fire Chiefs Association as a combination section director.
21. I am still on the Montana State Fire Chiefs Wildland Fire Committee.
22. I am still on the operational committee for the Northern Rockies Coordination Group.
23. I continue to sit on the board of the Gallatin County Fire Council as Vice President. I also continue to chair the Gallatin County Fire Council communications committee.
24. Assistant Chief Dahlhauser continues to chair the training and SOP committees with the Gallatin County Fire Council.
25. I am still a Gallatin County Deputy Fire Warden.

26. We had no firefighter injuries in the months of January and February.
27. Engine 6-3 was out of service from 2/25 - 3/4 with a turbo issue on the chassis motor.
This has been repaired and was covered under the truck's warranty.